



ANNEXURE -I

**FINANCIAL DETERRENT FOR VIOLATION OF LIFE SAVING RULES BY CONTRACTOR,
CONTRACT WORKER AND SERVICE PROVIDER**

LSR-1: No violation in use of mandatory PPEs identified in SOP / Work Permit / JSA of the job.

Sl. No.	Violation of HSE norms	Penalty Amount
1	For not using job specific mandatory PPEs prescribed in SOP / Work Permit / Job Safety Analysis in addition or in lieu of basic mandatory PPEs.	Rs. 1000/- Per item per person per occasion
2	For not using personal gas detectors in confined space entry job.	Rs. 5000/- per occasion
3	For not using respiratory PPEs prescribed in Work Permit / Job Safety Analysis (Canister / Airline respirator / SCBA etc.)	Rs. 5000/- per person per occasion

Note

For Sl No (2) & (3), the number of gas detectors / respiratory PPEs to be issued for a particular job shall be decided by the issuer/executor on the basis of JSA, keeping in view the nature of the job, its potential hazards, the number of personnel involved and the work environment.”

LSR-2: Strict adherence to work permit System

Sl. No.	Violation of HSE norms	Penalty Amount
1	Working without proper Authorisation / Permit in case of Cold Work.	Rs 6000/- per occasion
2	Working with invalid / expired cold work permit.	Rs 6000/- per occasion
3	Working without proper Authorisation / Permit in case of Hot Work.	Rs. 12000/- per occasion
4	Working with invalid / expired hot work permit	Rs. 12000/- per occasion
5	Any deviation in compliance of control measures (checks) specified in the permit / Job Safety Analysis.	Rs 2000/- per permit.
6	Non-availability of permit at location where job is being executed.	Rs 600/- per occasion.

LSR-3: Compulsory use of Fall Protection for Work at Height

Sl. No.	Violation of HSE norms	Penalty Amount
1	Working at height without double lanyard safety belt firmly anchored to rigid connection.	Rs 1000/- per person
2	Working on uncertified Scaffolding. (Red tag scaffold)	Rs. 2000/- per occasion.
3	Working at height without scaffolding / Platform / ladder.	Rs. 2000/- per occasion.
4	Throwing/ dropping materials to/ from height	Rs. 1000/- per occasion.



Numaligarh Refinery Ltd.
Life Saving Rule

Date of 1st Issue:
Revised on:
Revision No.:

LSR-4: LOTO procedure compliance: A must for Electrical isolation.

Sl. No.	Violation of HSE norms	Penalty
1	Any deviation in LOTO procedure compliance.	Rs. 5000/- per occasion.

LSR-5: Compulsory authorization for crane plant entry and verification of control measures before work begins.

Sl. No.	Violation of HSE norms	Penalty Amount
1	Crane entry into plant without authorization / permit.	Rs 12000/- per occasion
2	Use of untested and uncertified lifting tools/tackle.	Rs 5000/- per occasion
3	Any lifting operation beyond safe lifting capacity.	Rs 5000/- per occasion
4	Lifting area is not cordoned off.	Rs 2000/- per occasion
5	Any unauthorised person carrying out lifting operations.	Rs 1000/- per person per occasion
6	Absence of rigger during lifting operation.	Rs 1000/- per occasion
7	Non availability of statutory documents for crane operation (load test certificate, Valid Crane operator Licence, fitness certificate etc.)	Rs 1000/- per occasion

Note : The particular penalties for LSR violation do not nullify other safety violation related penalties stipulated in GCC.

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