

NUMALIGARH REFINERY LIMITED

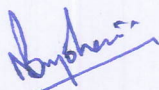
Ref: NRL/COM/Circular/21

25th March, 2019

GENERAL NOTIFICATION

This is for information of all Bidders / Contractors that Numaligarh Refinery Limited has revised Contract Labor Wage Rates vide internal circular reference NRL/NR/IR/BB/35A, dated 14/03/2019.

Category wise revised wage rates w.e.f. 01/01/2018 are shown in attached Annexure IA.



(N. K. Buragohain)
GM (Commercial) I/C

Annexure IA

Revised rate w.e.f. 01.01.2019

Un-Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	393.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	51.60
Non Statutory Allowances @ 35 % on basic	137.55
Total wages per day	582.15
Round off	582.00

Semi Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	454.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	59.61
Non Statutory Allowances @ 40.60 % on basic	184.32
Total wages per day	697.93
Round off	698.00

Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	540.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	70.90
Non Statutory Allowances @ 37.40 % on basic	201.96
Total wages per day	812.86
Round off	813.00

Highly Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	627.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	82.32
Non Statutory Allowances @ 34.7 % on basic	217.57
Total wages per day	926.89
Round off	927.00

Annexure IB

Revised rate w.e.f. 01.01.2020

Un-Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	418.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	54.88
Non Statutory Allowances @ 35 % on basic	146.3
Total wages per day	619.18
Round off	619.00

Semi Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	479.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	62.89
Non Statutory Allowances @ 40.60 % on basic	194.47
Total wages per day	736.36
Round off	736.00

Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	565.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	74.18
Non Statutory Allowances @ 37.40 % on basic	211.31
Total wages per day	850.49
Round off	850.00

Highly Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	652.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	85.60
Non Statutory Allowances @ 34.7 % on basic	226.24
Total wages per day	963.84
Round off	964.00

Annexure IC

Revised rate w.e.f. 01.01.2021

Un-Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	453.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	59.47
Non Statutory Allowances @ 35 % on basic	158.55
Total wages per day	671.02
Round off	671.00

Semi Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	514.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	67.48
Non Statutory Allowances @ 40.60 % on basic	208.68
Total wages per day	790.16
Round off	790.00

Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	600.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	78.78
Non Statutory Allowances @ 37.40 % on basic	224.4
Total wages per day	903.18
Round off	903.00

Highly Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	687.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	90.20
Non Statutory Allowances @ 34.7 % on basic	238.38
Total wages per day	1015.58
Round off	1016.00

Annexure ID

Revised rate w.e.f. 01.01.2022

Un-Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	488.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	64.07
Non Statutory Allowances @ 35 % on basic	170.80
Total wages per day	722.87
Round off	723.00

Semi Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	549.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	72.08
Non Statutory Allowances @ 40.60 % on basic	222.89
Total wages per day	843.97
Round off	844.00

Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	635.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	83.37
Non Statutory Allowances @ 37.40 % on basic	237.49
Total wages per day	955.86
Round off	956.00

Highly Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	722.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	94.79
Non Statutory Allowances @ 34.7 % on basic	250.53
Total wages per day	1067.32
Round off	1067.00

Annexure IE

Revised rate w.e.f. 01.01.2023

Un-Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	523.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	68.66
Non Statutory Allowances @ 35 % on basic	153.05
Total wages per day	774.71
Round off	775.00

Semi Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	584.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	76.67
Non Statutory Allowances @ 40.60 % on basic	237.10
Total wages per day	897.77
Round off	898.00

Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	670.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	87.97
Non Statutory Allowances @ 37.40 % on basic	250.58
Total wages per day	1008.55
Round off	1008.00

Highly Skilled Category:

Components of daily wages	Amount
Basic Daily Wages	757.00
Statutory Allowance@ 13.13% on basic (Bonus& Retrenchment)	99.39
Non Statutory Allowances @ 34.7 % on basic	262.67
Total wages per day	1119.06
Round off	1119.00