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July - September 2018, Vol. 60

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House Journal of Numaligarh Refinery Limited

NUMALIGARH
REFINERY
LIMITED

A GOVERNMENT OF INDIA ENTERPRISE



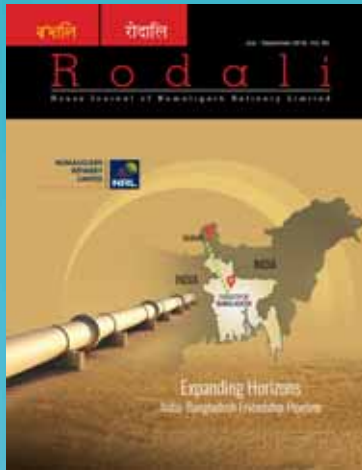
SILIGURI

INDIA

INDIA

PARBATIPUR
BANGLADESH

Expanding Horizons
India-Bangladesh Friendship Pipeline



Dear Readers,

The most important and eagerly awaited event in the Company calendar - the Annual General Meeting was held during the quarter on 24th August 2018. A day of reckoning of the Company's holistic performance and accomplishments during the financial year 2017-18, it generated positive vibes as plans, strategies, concerted efforts & dedication of Team NRL come to its successful fruition with unstinted support of valued stakeholders and well-wishers alike. Chairman's AGM address encapsulates all facets of the Company's activities and achievements as it moves ahead, scripting its future roadmap.

Another landmark development was the ground breaking ceremony of India- Bangladesh Friendship Pipeline at our Siliguri Marketing Terminal on 18th September, 2018 with the Hon'ble Prime Minister of India Shri Narendra Modi and Hon'ble Prime Minister of Bangladesh Sheikh Hasina jointly inaugurating the ceremony via video-conferencing. Read about it in this issue.

After consolidating its position in the Refining sector, our Company has been spreading its wings into diverse sectors through several Joint Ventures(JVs). Shortly after formation of M/s Assam Bio Refinery Pvt. Ltd, A JV for implementation of the Bio Refinery Project, our Company has joined hands with 4 other Oil and Gas PSUs viz. IOCL, GAIL, ONGC and OIL to form a JV named M/s Indraprastha Gas Grid Limited for executing the ambitious North-East Gas Grid Project. The proposed grid will connect the National Gas Grid to State capitals of all the 8 North Eastern states and a few key industries including Numaligarh Refinery ; thereby adding North-East in the National Gas Grid map as a major hub of gas based economy.

While activities in the business front remained fast-paced, our Company made headlines for its CSR initiatives as well. The Rs. 26 Crore VKNRL School of Nursing was formally inaugurated by the Hon'ble CM of Assam Shri Sarbananda Sonowal on 14th July 2018. Do glance through the CSR News section for more CSR initiatives undertaken by the Company.

NRL paid rich tributes to Late Prime Minister of India Shri Atal Bihari Vajpayee who passed away on 16th August 2018, while recalling with gratitude his invaluable contribution in setting up the Refinery.

With the #MeToo movement unfolding and catching steam in the country following vociferous public outburst of women worldwide, there is a need to sensitize and sanitize the workplace from sexual misconduct and abuse. The article in 'Family and Career' section has been published to educate our readers on this topical issue with serious ramifications.

I sincerely hope that this issue of Rodali makes for an interesting read.

Until the next issue, *Adiós!!*

Madhuchanda A Choudhury

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Views expressed in this journal do not necessarily reflect the views of the Management

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Highlights of NRL's performance during Q1 of 2018-19

Physical Performance

Capacity Utilisation

NRL's crude throughput during the second quarter of the year was 751 TMT reflecting a capacity utilisation of 100%. Cumulative crude throughput during the year upto Sep'18 was 1427 TMT (95% capacity utilisation) compared to prorated MoU target of 1429 TMT.

Production Efficiency

- Distillate yield during Jul-Sep'18 and Apr-Sep'18 were 86.93% and 86.31% respectively. MoU target for the year is 87.11%. Distillate yield during corresponding period of previous year was 86.28%.
- Specific Energy Consumption (SEC) during Jul-Sep '18 and Apr-Sep'18 were 67.7 MBN and 69.5 MBN respectively.
- Similarly, Energy Intensity Index (EII) recorded during Jul-Sep'18 and Apr-Sep'18 were 88.99 and 91.3 respectively vis-à-vis internal target of 87.0. EII during corresponding period of previous year was 87.88.

Capital expenditure

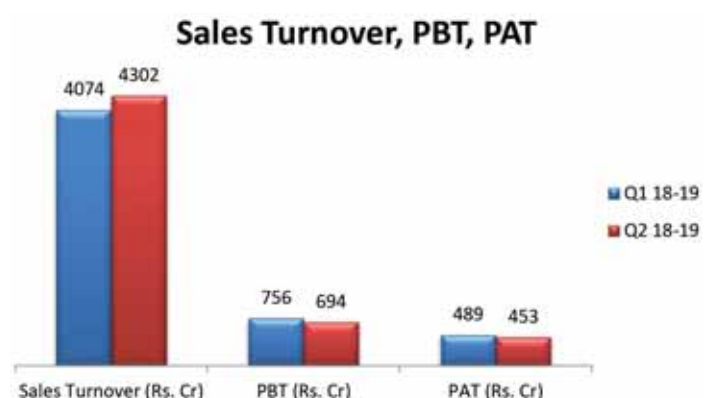
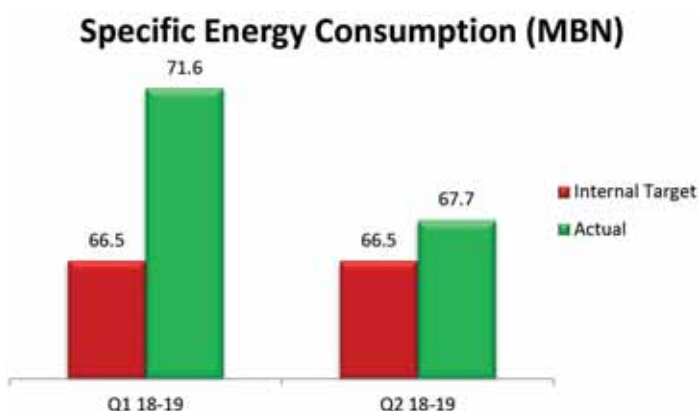
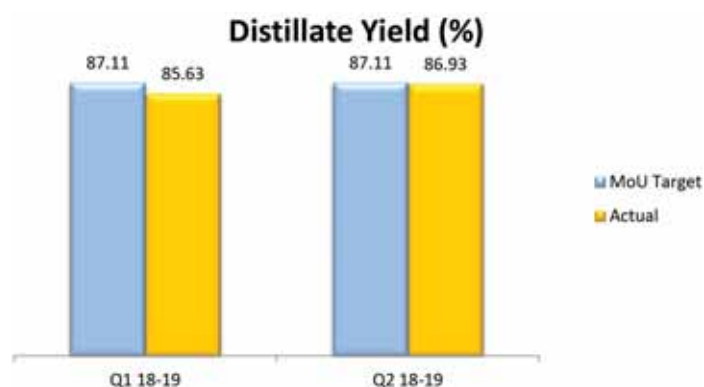
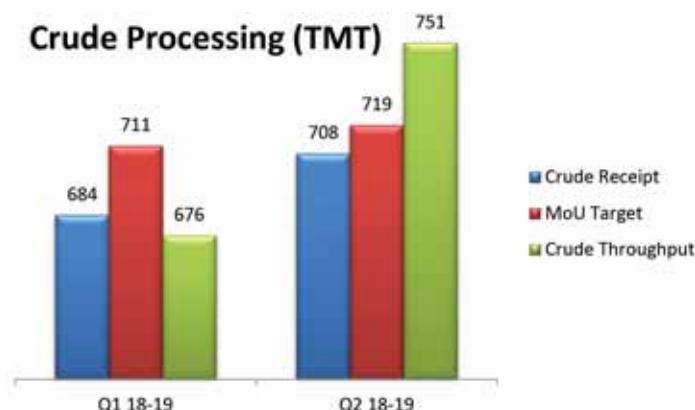
Capital expenditure during Apr-Sep'18 was ₹149 Crore against Annual MoU target of ₹375 Crore.

Project implementation

- Mounded Bullet Project:** Overall progress as on 30th Sept, 2018 was 94% and 45 milestones have been achieved against total of 53 for the project. Cumulative expenditure in this project up to 30.09.2018 was ₹101.08 Crore.

Financial Performance

- Sales turnover during the second quarter of the year was ₹4,302 Crore compared to ₹3,405 Crore in corresponding period of previous year.
- Gross Refining Margin during the period was \$11.22 per bbl compared to \$7.99 per bbl in the corresponding period of previous year.
- PBT during Jul-Sep'18 and Apr-Sep'18 were ₹694 Crore and ₹1451 Crore whereas PBT during Q2 of 2017-18 was ₹723 Crore.
- PAT during Jul-Sep'18 and Apr-Sep'18 were recorded at ₹453 Crore and ₹943 Crore respectively.



25th Annual General Meeting of NRL held

The 25th Annual General Meeting of the Company was held at its Corporate Office in Guwahati on 24th of August, 2018. The Meeting was presided over by Mr. D. Rajkumar, Chairman and Managing Director - Bharat Petroleum Corporation Limited (BPCL) and Chairman-NRL and was attended by Mr. S K Barua, Managing Director NRL, other members of the NRL Board and shareholders of

- **Highest ever Turnover at ₹15,923 Crore.**
- **Dividend of ₹18.50 per share declared.**
- **Highest ever contribution to Exchequer at ₹4,672 Crore.**

'Accelerated by the continued efforts and commitment of its employees and unwavering support of all stakeholders, I assure you that NRL will continue to perform par excellence and deliver results beyond expectation.'

Full text of the Chairman's AGM Address to the shareholders is reproduced for the benefit of our readers.



Chairman Mr. D Rajkumar addressing shareholders at the 25th AGM of the Company at Guwahati on 24th August 2018

the Company. The Company declared a total dividend of ₹18.50 per share for the year 2017-18.

Our Company has completed 18 years of successful commercial operations with sustained profitability. Strong operating performance from the Company's refining business has led to continued profits during 2017-18.

Commenting on the results recorded during the financial year 2017-18, Chairman NRL - Mr. D Rajkumar said,

A musical evening followed by dinner was hosted by the Company after the AGM for all its valued shareholders, well-wishers & distinguished personalities from all walks of life. A gala show was put up with everyone celebrating the completion of a successful year of stellar performance by NRL. The cultural evening was set to life by rendition of the NRL theme song by the musical band *Sinaki Sur* followed by melodious numbers and a beautiful *Xattriya* dance performance.

Chairman's AGM address

Dear Shareowners,

At the very outset, I take this opportunity to extend a warm welcome to all of you to the 25th Annual General Meeting of your Company. Notice of AGM, Directors' Report and Audited Accounts have been tabled and with your kind permission, I consider them as read.

Continuing with its quest for excellence, your Company has completed 18 years of successful commercial operations with sustained profitability. Robust operating performance of your Company's refining business has led to continued profits during 2017-18.

Your Company recorded the highest ever Revenue from

Operations of ₹15,923 Crore, registering a growth of 14% over previous year, mainly on account of higher sales and better price realization. Profit after tax for the FY 2017-18 was marginally lower at ₹2,045 Crore as compared to the previous year. The Gross Refining Margin of the Refinery, recorded at \$11.43 per barrel, continues to be one of the best in the industry. Earnings per share (EPS) for the year stood at ₹27.79 while net-worth of the Company at the close of the financial year 2017-18 touched ₹5,044 Crore. I am very pleased to share with you that for the first time, your Company has paid an Interim Dividend of 160% to its shareholders.



The Directors are pleased to recommend for your approval, a final dividend of 25% for the year, in addition to the interim dividend of 160% paid during the year, which would result in a total dividend of 185% during FY 2017-18.

You will be happy to learn that NRL's contribution to the Central and State exchequers in the form of taxes, duties and dividends during the year 2017-18 has been the highest ever, exceeding ₹4,600 Crore (₹4,671.89 Crore). The Company has also been recognized as the highest Tax Payer in North-East by the Income Tax Deptt. for Assessment Year 2017-18.

NRL continues to remain steadfast in implementing strategic projects. The year 2017-18 saw the commissioning of Diesel Hydro Treater Unit (DHDT) in January 2018, which is now producing BS-IV grade HSD at 100% capacity utilization and will also meet future BS-VI HSD requirements. In addition, modernization and capacity augmentation of the LPG bottling plant from 10 to 42 TMTPA was successfully completed during February 2018.

The Company's plans for Refinery expansion from 3 MMTPA to 9 MMTPA, a part of the ambitious 'Hydrocarbon Vision 2030 for the North East', is under active consideration by the Govt. of India. Plans for implementing the first of its kind Bio Refinery with bamboo as feedstock have taken a definite shape with the incorporation of a Joint Venture (JV) Company 'Assam Bio-Refinery Pvt. Ltd.' in June 2018 with equity participation from NRL, M/s Fortum 3BV, Netherland and M/s Chempolis Oy, Finland.

In another important development that will have positive ramifications across the region, a Joint Venture Company named Indradhanush Gas Grid Limited has

been incorporated in August 2018 with equal equity participation of 20% each by NRL, IOCL, ONGC, OIL and GAIL for implementation of the North-East Gas Grid Project. This ambitious Project will connect all North East States to the National Gas Grid through Barauni-Guwahati Gas Pipeline being laid by GAIL.

Your Company continues to touch the lives of people, especially the under-privileged section of society with its people centric CSR initiatives and programs. During the year

2017-18, an amount of ₹46.24 Crore was spent on CSR. The Company's focus on providing livelihood opportunities, through skill development and women empowerment, through education has crossed several milestones. Setting up of the VKNRL School of Nursing near the Refinery to impart nursing training to the girls in the region was a major skill development project completed during the year. On the infrastructure front, 3 more nearby villages were adopted by NRL for transformation into Model Villages with focus on roads, infrastructure, education, electricity and community health. Your Company has also been contributing intensely to the Swachh Bharat Mission of the Govt. of India. During the year, waste handling equipment were handed over to Municipalities & Town Committees of several towns and cities of Assam including the capital city of Guwahati. Your Company has also embarked on construction of over 2,000 low cost toilets to make 30 nearby villages open defecation free (ODF) apart from schools and public toilets.

Acknowledgements

The outstanding performance of NRL has been made possible by the deep sense of commitment, diligence and energy exuded by each and every individual across the Company. The Board would like to record their sincere appreciation for the hard work put in by every employee.

The Board acknowledges the contribution of all the stakeholders including customers, dealers, contractors, suppliers and bankers for their continued support and patronage.

The Board of Directors would like to place on record, their sincere gratitude for the support extended by the Central Government, particularly the Ministry of Petroleum & Natural Gas, Ministry of External Affairs, Ministry of Heavy Industries and Public Enterprises, as well as from the Government of Assam and other Government Departments.

The Board would like to thank each shareowner of NRL, particularly Bharat Petroleum Corporation Limited, Oil India Limited and Government of Assam for the unwavering faith placed in our capabilities in delivering value.

I also extend my earnest gratitude to all my colleagues on the Board for their wholehearted co-operation, without which such a performance would not have been possible.

As I conclude, I once again thank each one of you for the confidence and faith reposed in the NRL Board. I assure

you that NRL will continue to soar high and establish new benchmarks in all spheres of its activities, adding value to the company, the society around and the country at large.

Thank you,

D. Rajkumar
Chairman

Guwahati, 24th August 2018

NRL pays ₹168.01 Crore as Dividend to Government of Assam for FY 2017-18



Our Company paid a total dividend of ₹168.01 Crore to the Govt. of Assam for the financial year 2017-18, against its equity shareholding of 12.35 per cent in the Company.

The final dividend cheque for FY 2017-18 of ₹22.71 Crore was handed over to the Hon'ble CM of Assam Shri Sarbananda Sonowal by MD Shri S K Barua in presence of Directors and senior officials of the Company on 21-09-2018. This dividend is in addition to the interim dividend of ₹145.31 Crore handed over to the Govt. of Assam earlier.

Groundbreaking ceremony of India- Bangladesh Friendship pipeline at NRL's Siliguri Marketing Terminal



NRL is an important part of this initiative since the pipeline will originate from its Marketing Terminal in Siliguri to Bangladesh Petroleum Corporation's Depot at Parbatipur.

In a landmark moment towards consolidating the business partnership of India with its South-Asian neighbour, Hon'ble Prime Minister of India Shri Narendra Modi and Hon'ble Prime Minister of Bangladesh Sheikh Hasina jointly unveiled e-plaques for the groundbreaking ceremony of the India-Bangladesh Friendship Pipeline (IBFPL) project, via video conference on 18-09-18 from Delhi and Dhaka respectively. External Affairs Minister of India Smt. Sushma Swaraj and

Minister for Petroleum and Natural Gas Shri Dharmendra Pradhan also joined the proceedings.

Earlier on 20-06-2018, NRL signed an agreement with Ministry of External Affairs, Government of India for implementation of IBFPL.

The 130-kilometre India-Bangladesh Friendship Pipeline Project will connect Siliguri in West Bengal in India and Parbatipur in Dinajpur district of Bangladesh. The ₹346 Crore project will be completed in 30 months and



Groundbreaking of India Bangladesh Friendship Pipeline at Siliguri Marketing Terminal, NRL

the capacity of the pipeline will be 1 million metric tonnes per annum. The 6 km Indian leg of the pipeline project will be implemented by NRL and the



Hon'ble Prime Minister of India Shri Narendra Modi and his Bangladesh counterpart Sheikh Hasina inaugurate the groundbreaking ceremony of the India -Bangladesh Friendship Pipeline via video conferencing

remaining 124 km. of the pipeline project will be implemented by Bangladesh Petroleum Corporation (BPC). The oil pipeline will supply high speed diesel to Bangladesh which is currently transported through cross-border train from NRL covering a distance of 510 km.

The groundbreaking at Siliguri Marketing Terminal which was telecast live on National TV was a historic moment enthusiastically participated by Team NRL, which will go down as a landmark event for the company.

Speaking on the occasion, Prime Minister Shri Modi described the cooperation between the two countries as an example for the world. He said that the two countries were neighbours not merely geographically but also share inherent emotional ties. He said the proposed pipeline will further energize, not just Bangladesh's economy, but also the relationship between the two countries.

NRL part of Joint Venture for North East Gas Grid

NRL's foray into win-win alliances took a step forward with the Company's participation in an important joint venture which promises to usher the North East region into a gas based economy. A Joint Venture (JV) Agreement was signed amongst the five Petroleum and Natural Gas PSUs viz. IOCL, ONGC, GAIL, OIL & NRL at NRL Corporate Office, Guwahati on 20-07-2018 for executing the North-East Natural Gas Pipeline Grid Project.

The Joint Venture Agreement was signed by Shri H K Singh, ED (Project) from IOCL, Shri R Kaul, GM-Chief-BD & JV from ONGC, Shri D M Rao, CGM (PD) from GAIL, Shri



Joint Venture Agreement signed by representatives of 5 Petroleum and Natural Gas PSUs viz. IOCL, ONGC, GAIL, OIL & NRL at NRL Corporate Office

B K Mishra, CGM (PL) from OIL and Shri A K Bhattacharya, Sr.CGM (Corporate Affairs) from NRL in presence of other senior executive from these companies. This project is a major step forward towards Hon'ble PM Shri Narendra Modi's ambitious Urja Ganga Gas Pipeline Project.

Named Indradhanush Gas Grid Limited (IGGL), the business of this JV Company shall be to develop, build, operate and maintain the Natural Gas Pipeline Grid connecting Guwahati to the major North-Eastern cities and major load centers like Numaligarh Refinery etc. including integrating it with gas producing fields, wherever feasible, in North East India. The estimated length of the proposed NE Natural Gas Pipeline Grid is around 1500 Kms having an estimated project cost of ₹6,000 crores. The tentative time schedule for commissioning this NG Gas Grid will be four years, including one year pre-project activities.

The Joint Venture Company will have equal equity contribution from all the JV partners for development of this Natural Gas Pipeline Project.

The Gas Grid Project will connect the State capitals of all the 8 North Eastern States, namely, Assam, Arunachal Pradesh, Meghalaya, Manipur, Mizoram, Nagaland, Tripura and Sikkim. The Gas Grid Project will connect all NE States to the National Gas Grid through Barauni-Guwahati Gas Pipeline being laid by GAIL. From Guwahati, the pipeline will extend to Numaligarh, Dimapur, Kohima and Imphal in one direction; Shillong, Silchar, Aizawl and Agartala in the second direction and to Itanagar in the third direction. Gangtok will be connected from Siliguri from the gas pipeline of GAIL coming from Barauni to Guwahati.

It may be mentioned that NRL is already a part of JV Companies viz. Brahmaputra Cracker and Polymer Limited (BCPL), DNP Limited and recently incorporated Assam Bio-Refinery Pvt. Ltd. (ABRPL).



Inauguration of Pipe Natural Gas Supply Network of NRL Township at Numaligarh by Hon'ble CM of Assam Shri Sarbananda Sonowal on 14-07-2018.



Handing over of Cheque of ₹5 Crore to Hon'ble CM of Assam Sri Sarbananda Sonowal by Oil PSUs NRL, OIL, BPCL, HPCL, IOCL and ONGC on 25-09-2018 towards the CM's Relief Fund to support flood relief activities in the state.

Photo speak

NE MPs Meet



MD Mr. S. K. Barua addresses a delegation of North East MPs at a get-together organised by NRL in New Delhi on 08-08-2018



NRL Team comprising of Mr. Amitabh Roy, Officer(Operations) and Mr. Juganto Senapati, Manager (Operations) receiving a cheque of ₹20,000/- for qualifying for the finals in the Brand Quiz Baadshah contest from Mr. N Prabhakar -CGM(Brand and PR) BPCL (2nd from left) in presence of Mr. D. Choudhury -CGM(HR) NRL (extreme left) and Mr. R Puri -DGM(Brand and PR) BPCL (extreme right) at Numaligarh on 08-08-2018

AWARDS & ACCOLADES

Highest Corporate Tax Payer of North-East honour for NRL



Sr. CGM (Corporate Affairs) Mr A K Bhattacharya receiving the trophy from Shri L C Joshi Ranee, Principal Chief Commissioner of Income Tax, NER

Our Company was honoured for being the highest Corporate Tax Payer in the North Eastern Region for Assessment Year (AY) 2017-18, on the occasion of

158th Income Tax Day celebration in Guwahati on 24-07-2018. On behalf of NRL, Sr. CGM (Corporate Affairs) Shri A K Bhattacharya received the honours from Shri L C Joshi Ranee, Principal Chief Commissioner of Income Tax, NER.

A Category-I Miniratna PSU, having the latest technology and the largest installed capacity of 3.0 MMTPA in the North-East, NRL emerged as the highest Tax payer in NE having paid Corporate Income Tax of ₹934.97 crores for Financial Year (FY) 2016-17 (i.e. AY 2017-18) along with Dividend Distribution Tax of ₹202.17 Crore, taking the tally of total taxes paid to ₹1,137.14 Crore.

NRL adjudged 'Best Miniratna' in Dun and Bradstreet PSU Awards 2018

Reinforcing its credentials as one of the front running PSUs in the country, NRL was honoured with the prestigious Dun & Bradstreet (D & B) PSU Awards 2018 in following 2 categories :

1. Best Miniratna in Manufacturing
2. Overall Best Miniratna

The awards were presented by Dr. Bibek Debroy- Chairman, Economic Advisory Council to the Prime Minister and Member, NITI Aayog to the NRL team led by CGM(C&F) Mr. P.K.Barua on 24-07-2018 at New Delhi during the 5th Edition of D & B PSU Awards function on the theme, 'Powering Resurgent India'.

D & B(NYSE : DNB) is one of the world's leading knowledge providers with the world's largest commercial database, with over 285 million company records. In India, it has been tracking the country's economic progress for the past 20 years through research, publications and awards.



NRL team comprising of CGM(C&F) Mr. P.K.Barua and DGM(Coordination) Mr. D.K. Adhikari receive the award in New Delhi

The companies selected for this prestigious PSU award go through a rigorous test of competence and experience.

MARKETING & BUSINESS DEVELOPMENT STRIDES

Liquid Wax exported to Georgia, USA

In another first for the Company, a consignment of 57 MT of Liquid Paraffin Wax was exported to Georgia, USA during July, 2018. The consignment was exported in special ISO Containers which were shipped from Mumbai to Numaligarh. After successfully exporting this consignment, the customer in Georgia, USA has placed another repeat order for 20 MTs which was also despatched on 10-08-2018.



Special ISO containers at Kolkata Port during shipment of a consignment of 57 MTs of Liquid Paraffin Wax on its way to Georgia, USA

MoU for sale of HSD to Myanmar

A Memorandum of Understanding (MoU) was signed on 21-09-2018 between Hla Myo Htun Company (HMHC), Myanmar and Numaligarh Refinery Limited (NRL) for sale-purchase of 60 KL of High Speed Diesel. HMHC will purchase this quantity of HSD from NRL at Moreh-Tamu border. Our Company will supply the HSD from its Marketing Terminal at Numaligarh and will transport the consignment in tank trucks through Asian Highway-1 (Numaligarh-Imphal-Moreh) to deliver at the international border.

The MoU was signed by Mr Hla Maung, MD, HMHC and Mr Subrata Das, GM (Marketing), NRL in presence of representatives of both the companies.



Exchange of greetings after the MoU signing

72nd Independence Day celebration at NRL

At Numaligarh



MD Mr. S.K. Barua unfurling the National tricolour on the occasion of 72nd Independence Day at NRL CISF campus



MD inspecting the Guard of Honour



At Corporate Office, Guwahati



SCGM(CA), Mr. A.K. Bhattacharya hoisting the National Flag

At Siliguri Marketing Terminal



Hoisting of the National Flag

Fire & Safety Snippets

Glimpses of Training & Awareness Programme

Photo no	Description
1	Safety awareness programme conducted among workers of SRU Project work on 31-07-2018 in coordination with EIL officials
2 & 3	Public awareness programme conducted at St. Mary's School, Purabangla on 08-08-2018
4 & 5	Public Awareness programme at Dhulaguri M. E. School, Doigrung on 25-08-2018
6	Safety awareness programme conducted amongst employees and workers of CDU/VDU on 25-09-2018





3



4



5



6

Mock Drills

- Four Minor Fire Mock Drills were conducted at CPP, SDU, DCU and QC Lab on 11th July, 28th July, 31st August and 29th September' 2018 respectively.
- One major cum onsite disaster mock drill was conducted at Rail Loading Gantry (NRMT) on 28-09-2018



Inauguration of Satellite Fire Station

On 14-08-2018, MD Mr. S. K Barua inaugurated the Satellite Fire Station constructed near NRMT Admin Building in presence of Director (Technical) Mr. B.J Phukan and other senior officials.

Foundation-stone laying of New Fire Station Building

MD Mr. S. K Barua laid the foundation-stone of the 'New Fire Station Building' which will be constructed near the existing fire station on 14-08-2018. MD also took review of the layout and design of new fire station during the inauguration programme.



Hon'ble Chief Minister of Assam inaugurates VKNRL School of Nursing

On 14-07-2018, Hon'ble Chief Minister of Assam Shri Sarbananda Sonowal formally inaugurated the VKNRL School of Nursing – one of the flagship CSR projects undertaken by the Company at Numaligarh. Also present on the occasion were Assam Agriculture Minister Shri Atul Bora, Minister of Human Resources & IT Shri Keshab Mahanta and Sarupathar MLA Smt. Roselina Tirkey, MD NRL -Mr. S.K. Barua; Director (Technical)-NRL Mr. B.J. Phukan; District authorities; senior officials of NRL, Vivekananda Kendra & VKNRL Hospital and a host of invitees and distinguished guests.

Shri Sarbananda Sonowal lauded NRL for setting up a world class institute in this part of the State to cater to skill development of youths, especially women. *"Great responsibility lies with the VKNRL School of Nursing for developing young nurses who are compassionate, trustworthy and emphatic apart from technical skills"*, he said.



Hon'ble CM of Assam Shri Sarbananda Sonowal inaugurating the VKNRL School of Nursing



Inaugural function at the newly constructed Nursing School premises

MD Mr. S.K. Barua in his welcome address said that the Nursing School project is expected to bring about a sea change in the socio-economic development of the region and has been planned in alignment with Govt. of India's focus on skill development, women empowerment, education of the girl child and rural health care. This social venture was conceived with the objective of providing opportunities to underprivileged girl students in the areas surrounding Numaligarh Refinery to become self-reliant while bridging the shortfall of trained nurses in the state as well as the country, he said.

The VKNRL School of Nursing is one of the biggest CSR projects undertaken by NRL, with total project cost to the tune ₹26 Crore. The school will roll out 40 – 60 girl students per year for the GNM (General Nursing & Midwifery) course offered. The 1st batch of students, mostly from Golaghat District has already been enrolled in the 2017-18 session.

Entirely driven by an all women team of students, Principal, Faculty, contract workers and vendors for support service, the VKNRL Nursing School is managed by the VKNRL Nursing School Trust comprising of members from NRL and Vivekananda Kendra.



Hon'ble Chief Minister Shri Sarbananda Sonowal planting a sapling at the premises of VKNRL School of Nursing

Contributing to Assam's cleanliness by providing Waste Handling Equipment

As part of observance of *Swachhata Pakhwada* from 1st to 15-07-2018 under *Swaccha Bharat Abhiyaan* launched by the Govt. of India, our Company handed over waste handling equipment and vehicles worth ₹2.2 Crore to Guwahati Municipal Corporation (GMC) under one its flagship CSR scheme, '*Parichannata*'. The keys for the equipment and vehicles were ceremonially handed over to Mayor of Guwahati Shri Mrigen Sarania and GMC Commissioner Smt. Monalisa Goswami at the GMC office at Panbazaar on 04-07-18.

On behalf of NRL, the handing over was done by prominent civil society members Shri Digendra Nath Barua, Ex-Chairman AIDC, Ex-Chairman Guwahati Stock exchange and President Guwahati Management Association and Shri Dhiren Barua Ex Chairman GMDA and founder President Save Guwahati Build Guwahati. Also, present on the occasion were MD Mr. S. K. Barua, Sr. CGM (Mktg. & BD) Mr. B Ekka, GMC Councillors and officials from NRL and GMC.

NRL has extended similar support to Municipal Corporations/Town committees in the towns of Nagaon, Tezpur, Dibrugarh, Dergaon, Golaghat, Bokakhat and Koliabor.



Waste handling equipment handed over to GMC

Sl. No.	Name of Equipment	Quantity (in nos.)
1	Mini Skid Steer Loader	2
2	Waste carrying Van: 4-wheeler auto tipper with hydraulic arrangement	20
3	GPS fitted Rickshaw for waste collection	10
4	Tricycle carts for garbage collection	60
5	Truck mounted Garbage Compactor of 14 CUM volume with Automatic Compaction Cycle fitted with universal Bin lifter and dumper placer Arm mounted on 11T Truck Chassis	2

MoU with Govt. of Assam for developing Golaghat ITI as Centre of Excellence

Our Company signed a Memorandum of Agreement (MoA) with Directorate of Employment & Craftsmen Training (DECT), Govt. of Assam to set up and operate ITI Golaghat in the name of ITI Golaghat-NRL Centre of Excellence. The Agreement was signed between CGM (HR) I/C NRL- Mr. Debashish Choudhury and Director (DECT) Mr. Rituraj Bora at NRL Corporate Office, Guwahati on 29-08-18 in presence of Sr.CGM (Corporate Affairs) Mr. A.K.Bhattacharya and officials from NRL and DECT.



CGM HR NRL Mr. D Choudhury (right) and Director of Employment & Craftsmen Training, Govt. of Assam Mr. R. Bora exchanging MoU documents

As per the MoA, Govt. of Assam will hand over the existing infrastructure of ITI, Golaghat complex to NRL on long-term lease basis for developing the existing ITI into a Centre of Excellence. The institute shall offer approved courses to facilitate the youths of Assam and other North East States to improve their skills and thereby enhance their employability prospects particularly in the Industrial sector including hydrocarbon sector.

Under its CSR project '*Uttoran*', NRL has already been providing skill

development training to hundreds of local youths in various skills like Cutting & Tailoring, Welding, Nursing, Paramedical courses,

Weaving, Hospitality Management, Commercial Automobile Maintenance, CNC operation, Fitter, Geriatric Home Health Care and Panchakarma

Ayurveda over the years. This initiative is in furtherance to the nationwide Skill India Mission of the Govt. of India.

Extending a helping hand

Distribution of seeds, relief material and organizing of vaccination camp in nearby flood affected areas during August 2018.



SWACHH BHARAT ACTIVITIES

Swachhata Pakhwada

The Swachhata Pakhwada was observed throughout the Company from 1st to 15th July, 2018. Various activities were undertaken during the period at all locations of the Company to celebrate the cleanliness fortnight.

Swachhata Pledge taking



NRL Township (01.07.18)



Siliguri Marketing Terminal (02.07.18)



Admin Building, Refinery Site (02.07.18)



Guwahati Corporate Office (02.07.18)

Cleanliness Drives - *Shramdaan*



Deopahar Archaeological Park (03.07.18)



Ponka PHC, Numaligarh (04.07.18)



Baba Than (06.07.18)



GMDA parking area at Ganeshguri, Guwahati (06.07.18)



Market area in Siliguri (07.07.18)



Siliguri Terminal premises (14.07.18)



White washing of roadside boundary wall in Guwahati (14.07.18)

Other activities to mark Swachhata Pakhwada



Walkathon for Swachhata among residents of NRL Township (01.07.18)



Health Camp for Safai Sathis of Golaghat Municipality (02.07.18)



Distribution of Jute Bags & Sanitary products among Safai Sathis at SMT (04.07.18)



Audio-visual awareness camp in SMT (04.07.18)



Village level awareness meeting & distribution of Sanitary products at Bahbari village, Golaghat (05.07.18)



Dustbin distribution at Rangapani market near SMT (06.07.18)



Signature Campaign at Golaghat ASTC Campus and Bokakhat Town (10.07.18)



Waste Segregation and Plastic free awareness talk given to NRL Township residents alongwith dust bins & Battery operated Garbage Tipper van for segregation of waste(11.07.18)



RO Drinking water plant inaugurated at nearby Na-Pathar village (12.07.18)



Public Toilet facility inaugurated at Bagori, Kaziranga National Park (13.07.18)



Health Talk by professionals from Medica North Bengal Hospital, Siliguri (13.07.18)



Mobile Toilet Block handed over to Furkating Bazar Committee

Swachhta Hi Seva (SHS) 2018

Swachhata Hi Sewa (SHS) 2018 was observed across all locations of the Company from 15th Sept – 2nd Oct 2018.

Glimpses of some activities conducted during the period are as below.

Swachhta Pledge Taking



Numaligarh



Siliguri Marketing Terminal



Guwahati Corporate Office

Cleanliness drives and other activities



NRL employees provide Shramdaan in cleaning office premises



At Mahabhairab Temple in collaboration with District Authority & Municipality Board, Tezpur



Painting and whitewashing of Golaghat Public Car Parking area involving NRL Employees for Shramdan



Toilets constructed in Direct Beneficiary Transfer (DBT) mode for making villages open defecation free (ODF)



Free Medical Camp conducted for around 300 Tanker Drivers of NRL Marketing Terminal through VKNRL Hospital



Street play in nearby Behora market in Numaligarh



Drawing competition on Swachhata theme held amongst school students in Guwahati



Saplings planted by school students in Guwahati



Distribution of dustbins, waste segregation & waste collection initiatives undertaken at NRL Township

Petroleum minister emphasizes on a clean, efficient and affordable mobility system

About 10,000 CNG stations to be in place; Bio-ATF and Bio-CNG policies to be formulated

The Union Minister of Petroleum and Natural Gas & Skill Development and Entrepreneurship Shri Dharmendra Pradhan has emphasized on a clean, efficient and affordable mobility system. In his opening remarks at the Global Mobility Summit 2018 on 8th September at New Delhi, he said that despite changing global trends, consumption of petrol and diesel in India is growing in excess of 5% per annum. Whatever be the scenario of the growth of Electric vehicles, India would still need higher refining capacities. To achieve cleaner emissions, the Minister added, India will leapfrog from BS-IV to BS-VI standards, and the NCT of Delhi has already switched to the better fuel since April this year. Shri Pradhan said the Government has already implemented fuel efficiency norms for commercial heavy vehicles.

Talking about the gas based transportation solutions, the Minister said that the use of CNG, LNG and Bio-CNG is being promoted in the sector, and there are plans in place to have about 10,000 CNG stations within a decade, covering over half of the country. On the issue of promoting LNG as a fuel for long distance transportation by heavy commercial

vehicles, Shri Pradhan informed about the efforts being made by Public sector oil companies and some private enterprises in setting up LNG distribution infrastructure. He said that 12 bio-refineries are being set up and steps are being taken to achieve 10% ethanol blending. Soon, Bio-ATF and Bio-CNG policies will be formulated. Indian Oil has tied up with the Delhi Government to introduce 50 Hydrogen enriched CNG buses next year. On the issue of Electric Vehicles, Sh Pradhan said that there are challenges concerning setting up of infrastructure and economy of converting to EVs, and Inter-ministerial teams are working to put in place a comprehensive policy on the matter.

In the session, Mr Graham Stuart, Parliamentary Under Secretary of State, UK, Dr Lam Pin Min, Senior Minister for Health and Transport, Singapore and Mrs Sindisiwe Chikunga, Deputy Minister of Transport, South Africa also participated. All of them outlined the trends and developments in the mobility sector in their respective countries. Mr Stuart appreciated the Indian Government's efforts to provide LPG and Electricity to a large number of citizens.

Cabinet approves Policy Framework to Promote and Incentivize Enhanced Recovery Methods for Oil and Gas

The Union Cabinet chaired by Prime Minister Shri Narendra Modi has approved the Policy framework to promote and incentivize Enhanced Recovery (ER)/ Improved Recovery (IR)/ Unconventional Hydrocarbon (UHC) production Methods/techniques to improve recovery factor of existing hydrocarbons reserves for augmenting domestic production of oil and gas. The ER includes Enhanced Oil Recovery (EOR) and Enhanced Gas Recovery (EGR), Unconventional Hydrocarbon (UHC) production methods include Shale oil and gas production, tight oil and gas production, production from oil shale, gas hydrates and heavy oil. Enhanced Recovery, Improved Recovery and exploration and exploitation of unconventional hydrocarbons are capital intensive, technologically complex and challenging in nature. It calls for supporting infrastructure, logistic support, fiscal incentives and enabling environment.

The strategic objective of the Policy is to build a supportive ecosystem through academic and research institutes, industry-academia collaboration and to support and encourage Exploration and Production (E&P) Contractors to deploy ER/IR/UHC Methods/techniques. The Policy will be applicable to all contractual regimes and Nomination fields. This policy initiative is expected to spur new investment, provide impetus to economic activities and generate additional employment opportunities. The Policy is expected to facilitate induction of new, innovative and cutting-edge technology and forging technological collaboration to improve productivity of existing fields.

The Policy envisages systemic assessment of every field for its ER

potential, appraisal of appropriate ER techniques and fiscal incentives to de-risk the cost involved in ER Projects to make the investment financially viable. Mandatory Screening of fields through designated institutions, to be notified by Government, and conducting Pilot before actual implementation of ER Project on commercial level, are other prominent features of the Policy. An Enhanced Recovery (ER) Committee comprising of representatives of Ministry of Petroleum & Natural Gas, Directorate General of Hydrocarbons (DGH), experts from upstream sector, and academia would monitor and implement the Policy. The Policy, having a sunset clause, will be effective for 10 years from the date of its notification. However, the fiscal incentives will be available for a period of 120 months from the date of commencement of production in ER/UHC projects. In case of IR Projects, the incentives will be available from the date of achievement of the prescribed benchmark. Defined timelines have been prescribed to complete the various processes under the Policy. The fiscal incentives are extended in form of partial waiver of applicable Cess/Royalty on incremental production resulting from the adoption of ER methods on designated wells.

Technological interventions have significant potential in stimulating the recovery of hydrocarbon reserves from the matured/aging fields. An increase by 5% in recovery rate of original in-place volume in oil production is envisaged producing 120 MMT additional oil in next 20 years. In case of gas, an increase of 3% recovery rate on original in-place volume is envisaged, leading to additional production of 52 BCM of gas in next 20 years.

NRL pays heartfelt homage to Late Atal Bihari Vajpayee

Former PM of India Late Atal Bihari Vajpayee passed away on 16-08-2018 at the age of 93. The Company recalled with gratitude the contributions of Late Shri Vajpayee in setting up Numaligarh Refinery.



Employees pay their tributes in Numaligarh



Late Shri Atal Bihari Vajpayee at Numaligarh for dedication of NRL to the Nation on 9th July 1999

Condolence Message

Setting up a Refinery in a remote location in the North East of the country was fraught with logistic and financial bottlenecks at every step of implementation of the mega project. It was in the year 1998-99, when the Refinery Project was at its peak that challenges became all the more formidable. Vajpayeeji arrived as a messiah to bail out the Refinery from all its troubles and tribulations leading to smooth commissioning of the Refinery. His goodwill, support and commitment to see the Refinery see the light of day sailed the Company through in those crucial and testing times. NRL is truly privileged to have this great personality dedicate Numaligarh Refinery to the Nation on 9th July 1999. The Company is especially grateful for his kind gesture of converting the Central Govt. budgetary loan of ₹100 Crore sanctioned to NRL into a grant announced during the dedication function, easing out scheme of things considerably. The dedication of the Refinery to the Nation served as a big boost to everyone's morale and mechanical completion of the HCU and H2U progressed in full swing thereafter with the Refinery finally commissioned in October, 2000. To enable NRL sustain its operations, Vajpayeeji extended further help by announcing 100% Excise Duty exemption to the Refinery in the year 2000, which came as a big relief at a time when NRL was out of Administrative Price Mechanism (APM) support, making things much easier during its formative days.

Vajpayeeji was one of India's tallest leaders – a visionary, an exceptional public servant, an outstanding parliamentarian, an eminent statesman and a true son of the soil whose charismatic leadership laid the foundation for a prosperous and strong India of the 21st century, raising its global stature. A man of superlative and unmatched oratory and poetic flourishes, he was a humanitarian at heart who was much loved and respected across the country and beyond, cutting across party lines and geographical boundaries. His passing away marks the end of an era and a truly a irreparable loss for the nation.

We pray to the Almighty for the eternal peace of this great departed soul. Let us all pledge to preserve the values and ideals that he stood for and carry forward his legacy for generations to come.

Superannuation

Mr. P. K. Baruah, CGM(CSR) superannuated from the services of the Company on 30-09-18 after completing a long innings of more than 2 decades with NRL. Mr. Baruah joined NRL on 16-12-1997 as Manager (Instrumentation) after initially serving in erstwhile Bongaigaon Refinery & Petrochemicals Ltd.

A warm send-off was given to Mr. P K Baruah at a farewell function held in Numaligarh. After having served his time in the Company in various departments such as Instrumentation, F&S etc., Mr. Baruah spent his last few years of service living his passion ie. serving the community through the Company's CSR setup. He was also serving as President of Numaligarh *Sakha Sahitya Sabha*, former president of NRL Officers' Club, 'Kaliyani Club' and was active in various literary endeavours.



We wish him good health and a fulfilling second innings ahead!

Atithi Devo Bhava



Hon'ble Finance Minister, Govt. of Assam- Dr. Himanta Biswa Sarma visited NRL Corporate Office on 21-09-18 and interacted with MD, DT, Sr.CGMs,CGMs and other NRL officials while reviewing NRL's refinery expansion proposal.



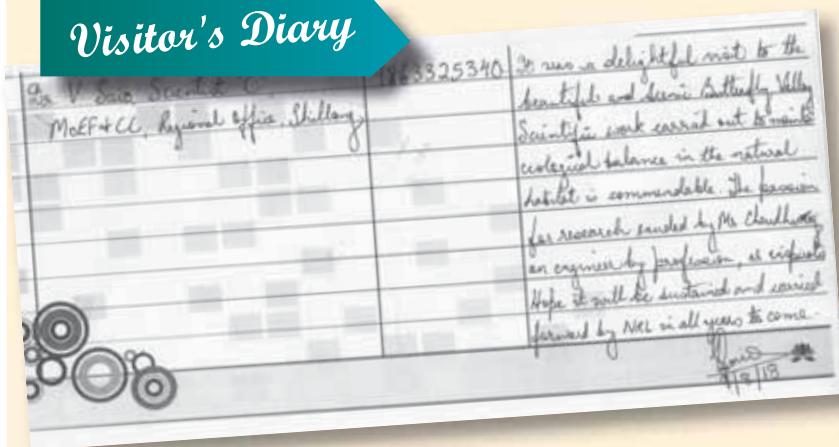
The Hon'ble Minister planted a sapling within the Corporate office premises to mark his visit

ASEAN Journalists' Delegation visit NRL



ASEAN Journalists' delegation during their visit to NRL Corporate office as part of an exchange programme of the Ministry of External Affairs, Government of India on 17-07-2018

Visitor's Diary



Greetings & Felicitations



MD Mr. S K Barua greeting the newly appointed Chief Secretary, Govt. of Assam - Mr. Alok Kumar at his office chamber in the Assam Secretariat, Dispur on 04-09-18 and wishing him a successful tenure.

Achievement



Master Meeran Kakati, son of Mr. Dipak Kr. Kakati, studying in Class VII, DPS Numaligarh has clinched the Gold Medal in All Assam Aquathlon Championship held at Sarusajai Swimming Complex at Guwahati on 12th July 2018.



Renowned Assamese literary personality and Sahitya Academy Award winner Smt. Purabi Bormudoi felicitated with a Gamusa, Sofura, a citation & Rs 1 lakh for her contribution to Assamese literature on 25th September 2018 by Sr. CGM(HR) Mr. Debashish Choudhury, CGM(CSR) Mr P. K. Baruah along with office bearers of Numaligarh Refinery Sakha Sahitya Sabha.



From the Archives

NRL shines in National Energy Conservation Awards 2007

Another prestigious award came NRL's way in recognition of its untiring efforts in the field of Energy Conservation. Our Company received the second prize of the prestigious National Energy Conservation Award 2007 in the Refractories sector. The award was presented by the Hon'ble President of India, Shri Pratibha Patil to MD NRL, Dr B.K. Das at a function held at Vigyan Bhawan, New Delhi on 14-12-07 on the occasion of National Energy Conservation Day. Instituted by the Bureau of Energy Efficiency (BEE) under the Ministry of Power, this award gives National recognition to institutions/industries who have made commendable efforts in the direction of Energy Conservation by systematic and serious attempts for efficient utilization and conservation of energy.

NRL has been able to achieve optimum efficiency in plant operations. This has been possible due to adoption of eco-friendly technology right from the inception of the refinery, continual efforts in the direction of energy conservation by adopting a number of energy conservation measures and schemes along with the whole hearted and collective efforts and commitment of the employees towards enhancing plant performance.



Hon'ble President of India, Shri Pratibha Patil presenting Award to MD NRL, Dr B.K. Das

Dividend cheque to Govt. of Assam

An amount of Rs. 22.71 crores was paid as dividend by NRL to the Govt. of Assam for the financial year 2006-07. The dividend cheque was formally handed over to Hon'ble Chief Minister of Assam, Shri Tarun Gogoi by MD NRL, Dr B. K. Das at the official residence of Hon'ble Chief Minister on 13-10-07 in presence of other officials of our Company.

The dividend handing over comes consequent to declaration of 32.33% post tax profit to the shareholders in the 14th Annual General Meeting of NRL held on 14-09-07 at Guwahati. Govt. of Assam holds 12.35 % share in the Company.



Dividend cheque being handed over by NRL MD Dr. B.K. Das to Hon'ble CM of Assam, Shri Tarun Gogoi in presence of officials of NRL

Dividend cheque to Oil India Limited

Dividend amounting to Rs. 47.82 crores for the financial year 2006-07 was handed by MD NRL, Dr B.K. Das to Managing Director of Oil India limited, Mr. M.R. Prasad in the presence of Board members of Oil India Limited and in a brief ceremony on 10-10-07 at New Delhi. Dividend equivalent to 32.33% post tax profit to the shareholders was approved in the 14th Annual General Meeting held on 14-09-07 at Guwahati. Oil India Limited holds 20% stake in NRL.



Dividend cheque being handed over by NRL MD Dr. B.K. Das to Oil India Ltd. in a formal

Hon'ble Parliamentary Standing Committee comes visiting

Oil India Limited hosted the Honourable Parliamentary Standing Committee on the Welfare of Scheduled Tribes who visited Guwahati on 25-10-07. The Committee which comprised of members from Lok Sabha was headed by Hon'ble Member of Parliament Mr. E. Pothuwarthy. The other members of the Standing Committee were Mr. Kailash Baisi, Mr. Jugal Chandra, Mr. Supriya Singh & Mr. Venkatesh of the Lok Sabha. They were accompanied by senior officials of Oil India Limited.

On their arrival at Hotel Brahmaputra Aahok was accorded a warm welcome by MD NRL, Dr B.K. Das. Mr. Dileep Chakravarty, Director (Finance), Mr. Nilmoni Bhattacharya and other senior officials of the Company. Mr. P. K. Bora presented a brief profile of NRL highlighting the measures taken by the Company for welfare of Scheduled Tribes. This was followed by deliberations on various relevant issues. The meeting ended on a positive note.



A glimpse of the Hon'ble Parliamentary Committee members

SEXUAL HARASSMENT AT WORKPLACE

#MeToo Hits Home

As India has its #MeToo moment, here's a look at the laws that are in place to make our workplaces safe for women. Vishaka guidelines, promulgated by the Supreme Court, were in place since 1997. This was superseded in December 2013, when the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, or POSH Act, was passed. The Criminal Law (Amendment) Act, 2013, was also passed and Section 354 Was added to the Indian Penal Code. This defines sexual harassment and the penalties for the offence. Additionally, with sexual harassment being a crime, employers are obligated to report offences



WHAT AMOUNTS TO SEXUAL HARASSMENT AT THE WORKPLACE?

Unwelcome, sexually determined behavior, whether directly or by implication:

- | | | | | |
|-------------------------------|--|---------------------------|---------------------|---|
| Physical contact and advances | A demand or request for sexual favours | Sexually coloured remarks | Showing pornography | Any other unwelcome physical, verbal or non-verbal conduct of sexual nature |
|-------------------------------|--|---------------------------|---------------------|---|

ONUS ON EMPLOYER TO CREATE A SAFE WORKPLACE

- Rules on prohibition of sexual harassment should be notified, published and circulated in appropriate ways
- There should be appropriate penalties for violation

HOW DO EMPLOYERS GO ABOUT THE INQUIRY

- All workplaces with 10 employees or more are required to constitute an **internal committee** to probe an allegation. The committee will have to be constituted at all units or offices of a company.
- The committee should have a minimum of **four members** and half of them have to be women. The presiding officer will have to be a senior-level woman worker.
- The committee should also have an **external member** from an NGO working on women's rights or a related area.
- Workplaces with less than 10 employees need not form an internal committee and all complaints will go to the local complaints committee set up as per the Act by district officers in each district.



VICTIMS MUST BE ALLOWED TO SEEK TRANSFER

- The rules say that **workers should be allowed to raise issues of sexual harassment at staff meetings** and other appropriate fora and it should be affirmatively discussed in meetings with the employer.
- Awareness of the rights of women employees should be created by prominently **notifying the guidelines**.
- Company should ensure that victims or witnesses are not discriminated against and that victims have the option to seek transfer of the perpetrator or their own transfer.



AND THIS IS WHAT HAPPENS TO VIOLATORS

Inappropriately touching a woman

- **1-5 YEARS' JAIL AND FINE** under Criminal Law Act, 2013

Observing, capturing, distributing images of a woman without her knowledge

- **1-7 YEARS' JAIL AND FINE** under Information Technology Act, 2000

Using words, gestures to outrage a woman's modesty

- **3 YEARS' JAIL AND FINE** under Criminal Law Act, 2013

Consensual sex with a subordinate

- **5-10 YEARS' JAIL AND FINE** under Criminal Law Act, 2013



OUTSIDE OFFICE CAN ALSO BE WORKPLACE

Apart from office, any place visited by an employee during the course of employment, including transportation provided by employer for the visit, is covered under the Act. If harassment takes place during a **lunch meeting at a restaurant**, it will also be covered.



World Cup Fever grips Kaliyanites

As the FIFA WORLD CUP 2018 engrossed every football fan across the world, Kaliyani Club too made special arrangements for its football fans to gather together and enjoy the finale. On 15-07-2018 the WORLD CUP 2018 final was telecast live on a big screen in the Club auditorium for all the fans to see and revel in the nail-biting game between France and Croatia.



Reaching out to the flood affected

Like previous years, this year too Kaliyani Club, in association with Numali Club reached out to the needy and affected flood victims of nearby areas by distributing

food items at Doigrung, Kardoiguri, Kenduguri & Patkatia flood relief camps on 03.08.18. Many members volunteered for this noble initiative.



Monsoon Melody 2018 promotes in-house talents

Monsoon Melody-the annual musical show orchestrated by Kaliyani Band along with a host of in-house singers was held on 25.08.18. The in-house talents presented a bouquet of melodious songs enthralling every member.

The in-house photography and art exhibition was another attraction of the evening which was inaugurated by Director (Technical) Mr. B. J. Phukan.



Farewell to CGM (CSR) Mr. Pankaj Kumar Baruah

On 28.09.18, Kaliyani Club gave a warm farewell to its member Mr. Pankaj Kr. Baruah upon his superannuation. A cultural program was organized on this occasion where renowned singer Mr. Samar Hazarika regaled the guests and members present. Mr. Baruah, who had served as the Honorary General Secretary of the club in 2001-2002 was also given the "Lifetime Membership" of Kaliyani Club.



Swim Fest 2018

Swim Fest 2018 was held on 02.09.18 to celebrate summer with a splash of fun and frolic in the water. Competitive events as well as various games like 'Longest underwater sprint', 'Hold your breath inside water', 'Fetching marbles' etc. were part of the daylong event. In the competitive races, Freestyle, Backstroke, Breaststroke and

Butterfly events were conducted for boys and girls as well as adults. There was also a short singing session after the prize distribution ceremony.

It was great day spent besides the pool with family, friends, good food and fun!



Club Section Rangchali Club

92nd birth anniversary of Dr. Bhupen Hazarika observed



Rangchali Club celebrated the 92nd birth anniversary of legendary cultural icon Dr. Bhupen Hazarika on 8th Sept, 2018. The Rangchali family recalled the great maestro through renditions of his poems,

songs and music. The senior citizens of NRL Township were also invited on the occasion and shared their feelings and acknowledged Dr. Hazarika's contribution towards the state as well as country.



Swimming Camp

The 9th session of swimming coaching camp started from 25th September, 2018 at Rangchali Club swimming pool. A large group of children participated in the camp.



Brain development camp for students held

A DMIT (Dermatoglyphic Multiple Intelligence Test) and Mid brain development camp was organized for the students of the Rangchali family from 3rd to 10th September, 18. The program was conducted by M/s Talent Guide of Guwahati.

DMIT is a scientific study associated with fingerprint patterns and brain lobes. It helps in understanding the unique inborn potential and personality of any child. Midbrain is that part of the brain which has special command over both the hemispheres of brain. By activating or stimulating mid brain we get some balance between right and left brain which enables a child to live a balanced life with great sensory enhancement resulting in superb concentration, speedy reading and photogenic memory.



DPS News

DPS Numaligarh accords farewell to Principal, Mrs. Anurekha Barkakoti

The day was mellow but the air somber as an emotional farewell was organized on 31st July 2018 to honour Principal, Mrs. Anurekha Barkakoti for her memorable five years three months tenure at DPS Numaligarh.

Mr Nikunja Borthakur, (Pro Vice Chairman, DPS Numaligarh) in his speech recounted the myriad contribution Mrs. Anurekha Barkakoti made during the fruitful stay and how she touched the life of the students. Newly appointed Principal, Mr. Umesh Chandra Harbola who assumed office from 1st August 2018 assured the august gathering in his thoughtful opening address that he



would carry forward the tasks with the same vigour and zest as displayed by his forerunner. The school presented Mrs. Barkakoti with a beautiful silver salver, an Assamese traditional stole, saplings and paintings.

The address by the Principal, Mrs. Anurekha Barkakoti went down her memory lane through a flurry of overpowering emotions. Students of various classes put up a beautiful cultural programme to show their love and gratitude on the occasion.



Independence Day Celebration

The 72nd Independence Day was celebrated at Delhi Public School, Numaligarh with unprecedented patriotic fervour on 15th August, 2018. The programme commenced with the hoisting of the National Flag by Principal, Mr.U.C. Harbola in the Senior Wing. A short cultural programme started with a Hindi recitation followed by a speech delivered on the unsung heroes of our Nation, a choir "SaareJahan Se Achha", and a

patriotic Assamese recitation "Mur Dekh Manuhor Dekh". A thoughtful speech was delivered the Principal where he reminded the students about the sacrifices made by freedom fighters and especially emphasized on cleanliness of our surroundings and the role of students in nation building. The programme ended with the distribution of sweets.



Students celebrate Teachers' Day with gusto

Teachers' Day was celebrated with great zest and zeal on 5th September 2018. The students of various classes put up a spectacular show on the occasion to honour all their teachers who had been instrumental in shaping their lives. The programme consisted of a potpourri of cultural events that included foot tapping songs, choir, dance and speeches.



MR Vaccination Camp

With an aim to eliminate measles and control of Congenital Rubella Syndromes (CRS) in the country, a vaccination camp was conducted at DPS, Numaligarh with the joint support of VKNRL on 6th September 2018. It was nice to see the children from classes Nursery to Class X participating heartily and happily in the drive.

MOBILE MEDICAL CAMPS

Dr. D.K. Hira

The community health unit of Vivekananda Kendra (VK) NRL Hospital, popularly known as Mobile Medical Camp, is as old as the VK NRL Hospital itself.

Mobile Medical Service is basically a community based service. It primarily focuses on health and socioeconomic status of the community while improving the health condition of the rural populace. It also tends to focus on defined geographic populations or demography.



Community health unit of VK NRL Hospital has been working with this intention since 1998. Initiated with one Community Medical Officer with 4 staff, the Mobile Medical Camp (MMC) operates 3 to 5 days a week within the 5 K.M. radius of NRL Refinery, covering atleast 20 socio-economically backward villages with poor road communication. The basic aim of this service is to improve the health and wellbeing of the local population by encouraging them to actively participate in their own health care and making them aware of better health and hygiene practices.

The Community Health setup of VKNRL is a big setup now. At present, the Hospital operates two mobile medical teams. Both the teams cover at least 50 camp sites which cover approximately 70 villages within the 5 to 10 K.M. radius of NRL.

The areas covered by this camp mostly deal with Tea garden, Assamese, Bengali and Nepali communities. From my last six years of experience, I have observed that almost the entire surrounding populace has poor knowledge about

nutrition and personal hygiene. People mostly suffer from nutritional anemia, common cutaneous infectious skin infections while many villages are still under endemicity of infectious diseases like tuberculosis etc. Any health conscious person might wonder why these kinds of diseases are prevailing in these populations. It is basically due to inadequate knowledge about health and hygiene. Above all, most the population suffering from these problems lives below poverty levels, their socio economic status are marginally low and their literacy rate is also very low. Contrary to these populations, in some areas people are developing modern life style related diseases like Diabetes Mellitus, Hypertension and Alcoholism. Alcoholism is one of the serious issues in villages surrounding NRL. Many villages are under this dreaded addiction.

However, it can now be asserted that those areas where mobile medical team visit regularly, people are much more aware about different health care related issues like forming good healthy food habit, various preventive care from different infectious diseases. Local populations are participating regularly in checkup of blood sugar, blood pressure monitoring, and anemia awareness and also for regular health awareness camp.

Currently, the Mobile Medical Team is providing primary health care service and awareness programs on various communicable and non-communicable diseases including preventive healthcare measures. Beyond the earmarked area of 10 km radius of the Refinery, MMC conducts special health camps and awareness program at an average of 24 health camps annually on request of other NGOs including special health camps wherever there is epidemic/outbreak



or natural calamity. Annually, about 40,000 patients attend MMC OPD services. At present MMC is equipped with Mobile Laboratory facility which provide on the spot blood investigation and report of essential blood test for poor communities including hemoglobin estimation, blood sugar estimation, Blood grouping etc. Regular first aid training program for local population and police constable, CISF Jawan, Forest Guard and Teachers from schools and colleges is another beneficial activity of MMC. MMC started to conduct regular cervical and breast cancer screening camp in rural and remote areas since 2017 with thorough laboratory investigation procedure of suspected patients. Beyond the regular demographic survey, MMC team is also adopting some Tuberculosis endemic areas for screening and treatments under DOTs. Regular blood donation camp and awareness on blood donation and Anemia in nearby school and colleges is a regular activity now.

Providing treatment, preventive measures and awareness on Diarrheal diseases, Dysentery, Skin infection, Respiratory tract infection, Malaria, Helminthiasis, Nutritional anemia is a regular part of MMC. More than that MMC has been dealing with hypertensive and diabetic patients with regular free medication and blood sugar estimation under specialist doctor's supervision. The team visits at least 24 primary schools annually for health checkup and is spreading awareness on health and hygiene. The Mobile medical team even conducts mass deworming camps yearly once in the regularly visited villages and creates awareness about the need of deworming and its relation with nutritional anemia of children. Mass Hemoglobin estimations of all reproductive age group female beneficiary and finding out the anemic persons for

iron therapy regularly for woman health is a new addition to the regular camp activity. Screening of blood sugar for 40 and above population is under our diabetes screening program.

Regular visit by Gynecologist and Pediatrician with mobile medical team has given easy access to people living in remote and difficult areas for specialized consultation. Specialist doctors from hospital offer their consultation and deliver awareness speech on Diarrheal diseases and Exclusive Breast Feeding, Family planning, Breast cancer, Cancer cervix, HIV/AIDS. MMC conducts Demographic survey and comparative study on improvement of Mobile Medical Service and with the aim to study the population around NRL, family size, literacy rate, child and maternal health, family planning, socioeconomic status, water supply and sanitation.

In addition, the Mobile Medical Camp also provides Yoga awareness camp and training and conduct talk on Swami Vivekananda's message as well as Vivekananda Kendra founder Mananeeya Eknathje Ranade's life and his work in "MAN MAKING NATION BUILDING"

As a whole, the Mobile Medical Camp has been playing a unique role in servicing the rural population around Numaligarh Refinery and other remote villages of Golaghat district. Vivekananda Kendra NRL Hospital has always been associated for better and smooth functioning of the unit and to deliver a satisfactory community service for a healthier society and living style. MOBILE MEDICAL CAMP TEAM members are always inspired by Swamiji's Message "SERVICE TO THE MEN IS SERVICE TO THE GOD"

Picture Speak



Celebration of Universal Brotherhood Day on 11th September 2018

Mumbai Refinery Bags FIPI 'Project Management – Company of the Year' Award



On 31st August 2018, BPCL Mumbai Refinery Team was awarded the prestigious FIPI (Federation of Indian Petroleum Industry) 2017 trophy for completing the Diesel Hydro Treatment (DHT) Project ahead of the time schedule with cost savings, while maintaining quality and safety standards during its implementation. The award was presented by Former DG, CSIR & Padma Vibhushan, Mr. R.A. Mashelkar to Mr. C. J. Iyer, ED (I/C)-MR & Mr. M.B. Pimpale, ED (Refinery Projects – Rasayani) at a glittering function in Taj Palace Hotel, New Delhi. Mumbai Refinery had bagged this award in 2016 for the CDU 4 project, making it twice in a row.

Obituary

Mr. S. Ramesh

Message from C&MD

Dear Colleagues,

It is with a heavy heart, that we mourn the sad demise of our dear Director Marketing, Shri S Ramesh, who passed away yesterday (24th September, 2018) after a prolonged illness.

Shri Ramesh had an illustrious career in BPCL spanning over 38 years. Prior to joining the Board on 1st March, 2016, he worked in diverse roles, such as Divisional Manager, member of Project CUSECS, GM Brand, GM Retail Strategy, and thereafter headed 3 SBUs, Lubes, Retail, LPG. As a senior business leader he was instrumental in leading several new initiatives that propelled the brand equity of BPCL.

Shri Ramesh was a dear friend, a valuable colleague and a true visionary. He made immense contribution to the organization as a senior member of the board. As an individual, Shri Ramesh was an adorable personality, deeply loved by the entire BPCL family, including its dealer / distributor fraternity. He was also greatly

respected by the entire oil industry and was held in high esteem by MOP&NG, including the Honourable Minister.

I acknowledge his indomitable spirit to have served with zeal and vigour despite health setbacks over the last few months. On his passing away, we will miss his presence and support. In this hour of grief, I pray that the almighty may give his family the strength to bear this irreparable loss. May his soul rest in peace.

D Rajkumar

Technology Excellence Award for IREP of BPCL Kochi Refinery



BPCL's Kochi Refinery won the Technology Excellence Award 2018 in recognition of the significant interdisciplinary engineering contribution to the commissioning of the Integrated Refinery Expansion Project. Mr. Prasad K. Panicker, ED (KR) In-charge received the award from Hon'ble Chief Minister of Karnataka, Mr. H.D. Kumaraswamy at the 6th Indian Technology Congress 2018 in Bengaluru on 5th September 2018.

BPCL Sportspersons Shine at the 2018 Asian Games



Hockey players - Harmanpreet Singh & Varun Kumar



Saina Nehwal



Kabaddi players - Rishank Devadiga and Girish Ernak



Hockey players - Lalit Upadhyay, SV Sunil & Birendra Lakra

Singh, Lalit Upadhyay & Varun Kumar were part of the Indian Hockey Team, who also won the Bronze Medal at the Asian Games.

MoU Signed with C-BEEV (IIT Madras) for E Mobility



While the electric vehicle market in India is evolving fast, solutions are being sought for better energy density, low maintenance cost, swapping stations, fast charging etc. IIT Madras has formed a Center of Battery Engineering and Electric Vehicles (C-BEEV) along with the active support of different industries to develop the electric mobility ecosystem in India. The Centre carries out multi-disciplinary research work in several areas related to batteries and electric vehicles including cell management, battery management systems, battery testing and charging, and helping in the development of national standards for communication between electric vehicles, batteries, chargers, users and cloud servers. In this context, BPCL has signed an MOU with C- BEEV, IIT Madras on 27th August 2018.

Commissioning of Raipur LPG Bottling Plant

On 25th August 2018, the 45 TMT Raipur LPG plant, the first BPCL plant in the state of Chhattisgarh, was commissioned by gas charging the Mounded Storage Vessel. Cylinder filling started on 31.8.2018. Raipur LPG territory can now meet the growing market demand as well as the aggressive implementation of the Pradhan Mantri Ujwala Yojana. This 50th LPG plant of BPCL is the first one in the country with the new automation system. At a cost of less than ₹68 crores, it is the most cost effective plant with state-of-the-art facilities and was built well within 18 months from the date of receipt of environment clearance. The E&P Team comprised Mr. Anil Agrawal, Project Leader, Mr. Don David, Site Engineer and the LPG Team had Mr. CV Ravikumar, DGM Ops & HSSE, Mr. Pawan Kumar, State Head (LPG), MP & Chhattisgarh, Mr. Ashok Doger, TM (LPG) Raipur and Mr. Piyush Gujarathi, TC (LPG) Raipur.

After winning the Gold Medal at the Commonwealth Games, ace shuttler Saina Nehwal won a Bronze medal for India at the Asian Games, after defeating World no.5, Ratchanok Intanon in the quarterfinals. Kabaddi players, Rishank Devadiga and Girish Ernak were part of the Indian Kabaddi Team which won the Bronze Medal. 5 BPCL Sportspersons SV Sunil, Birendra Lakra, Harmanpreet

Petroleum Industry Donates to Kerala CM's Distress Relief Fund



On the advice of Hon'ble Prime Minister, Shri Narendra Modi and Shri Dharmendra Pradhan, Hon'ble Minister of Petroleum & Natural Gas and Skill Development, the petroleum industry has been on constant vigil in Kerala throughout the flood crisis to ensure continuous supply of petroleum fuels and LPG. Moreover, the Oil PSUs together donated ₹25 Crores to the Chief Minister's Relief Fund as a helping hand to the State. On behalf of the industry, the cheque was handed over to Shri Pinarayi Vijayan, Hon'ble Chief Minister, Kerala, by Shri Alphons Kannanthanam, Hon'ble Union Minister of State (I/C) for Tourism, in the presence of Shri V. Muraleedharan, Hon'ble MP, Mr. Prasad K. Panicker, ED (Kochi Refinery), BPCL and representatives of IOCL and HPCL.

Oil Industry's First Biogas Plant at BPCL's RO



On 28th July 2018, Mr. Arun Singh, ED (Retail) inaugurated the Oil Industry's first Biogas Plant at

BP-Bazargaon, OSTs in Nagpur Territory. Clean, Green and Renewable energy is the dream of every Energy Company and BPCL has taken first big step in this context. The Biogas is generated from food and vegetable waste of the Dhaba, which is put in a digester that ferments the waste anaerobically. The Biogas generated is stored in a specially designed balloon, and it is used for cooking after being compressed. The plant has a capacity of treating 100 kg Bio-waste per day, which generates gas equivalent to 4.5 kg of LPG per day. Even the residue of the Bio-waste after gas generation can be utilized as manure, thus completing the entire cycle of "From Earth, To Earth".

NSC 'Star Award' to Chennai LPG Bottling Plant



Chennai LPG Bottling plant was conferred with the 'Star Award' for Outstanding Safety Performance and Management Systems and for demonstrating the Best Health & Safe Practices with Nil LTA for the year 2016 by the National Safety Council, TN Chapter, Chennai.

Expanding BPCL's Global Footprints

MAK Lubricants has always been the torchbearer of BPCL's overseas aspirations and has always taken bold and aggressive strides when it comes to international expansion and doing business beyond borders. On 21st September 2018, MAK Lubricants took another giant leap forward when the maiden consignment of a combination of high end synthetic engine oils, gear & transmission oils, greases and other grades meant for new generation vehicles was sent to UAE. This would hit the market shelves in Abu Dhabi, Dubai, Sharjah, Al Ain and Fujairah.

जुलाई - सितम्बर, 2018 के दौरान राजभाषा हिंदी के प्रगामी प्रयोग के लिए किए गए विशेष प्रयास

1. राजभाषा अधिनियम की धारा 3(3) का अनुपालन किया जा रहा है। हिंदी में प्राप्त पत्रों के उत्तर केवल हिंदी में दिए जाते हैं।
2. हिंदी में काम करने वाले कर्मचारियों को प्रोत्साहन योजना के तहत आकर्षक पुरस्कार देने का प्रावधान है। इस क्रम में 30 सितम्बर, 2018 को समाप्त हुई तिमाही के दौरान 52 कर्मचारियों को ₹0 89,850.00 (रूपये नवासी हजार आठ सौ पचांस) केवल नकद पुरस्कार के रूप में दिया गया।
3. हिंदी स्कन्ध द्वारा 'आज का विचार' और 'तकनीकी शब्द' तैयार कर प्रतिदिन समस्त कर्मचारियों को ई-मेल के माध्यम से भेजा जा रहा है।
4. कार्यालय के अधिकारियों एवं कर्मचारियों के लिए प्रत्येक तिमाही के दौरान हिंदी कार्यशाला का नियमित रूप से आयोजन किया जा रहा है।
5. दिनांक 7-9-2018 को कारपोरेट कार्यालय, गुवाहाटी का राजभाषा विभाग के क्षेत्रीय कार्यालय के प्रमुख एवं अनुसंधान अधिकारी श्री बदरी यादव, द्वारा राजभाषा संबंधी निरीक्षण किया गया और उक्त अधिकारी से संतोषजनक रिपोर्ट प्राप्त हुआ। इस अवसर पर एनआरएल की तरफ से श्री देवाशीष चौधरी, मुख्य महाप्रबंधक, (मा.स) एवं श्री काजल शर्मा, महाप्रबंधक, (एचआरडी) उपस्थित हुए।

नुमालीगढ़ रिफाइनरी में हिंदी सप्ताह-2018 का आयोजन

एनआरएल, नुमालीगढ़

एनआरएल, नुमालीगढ़ में दिनांक 14 सितम्बर, 2018 को हिंदी



सप्ताह का उद्घाटन समारोह का आयोजन किया गया। कार्यक्रम का आयोजन प्रशासनिक भवन के सम्मेलन कक्ष में 11-00 बजे पूर्वाह्न सम्पन्न हुआ। समारोह की अध्यक्षता निदेशक (तकनीकी) श्री भास्कर ज्योति फुकन ने की। इस अवसर पर सर्वप्रथम अध्यक्ष महोदय का असमीया परम्परा के अनुसार फुलाम गामोछा से स्वागत किया गया। उसके उपरान्त श्री काजल शर्मा, महाप्रबंधक (एचआरडी) ने अपने स्वागत भाषण पढ़कर उपस्थित सभी का स्वागत किया। हिंदी दिवस के अवसर पर माननीय गृहमंत्री, भारत श्री राजनाथ सिंह से प्राप्त संदेश का पाठ श्री जगदीश चन्द्र शर्मा, सहायक प्रबंधक (एचआर-आईआर) द्वारा किया गया। श्री भास्कर ज्योति फुकन, निदेशक (तक) ने अपने अध्यक्षीय भाषण में कहा कि हिंदी भाषा सरल है और यह देश में हर जगह बोली और समझी जाती है। यथासंभव कार्यालयीन कार्य हिंदी में करें ताकि इसका प्रयोग और अधिक बढ़ सके।

रिफाइनरी में हिंदी भाषा के प्रयोग को बढ़ाने हेतु पहल किया जा रहा है। हिंदी समारोह कार्यक्रम में रिफाइनरी से जुड़े अन्य संस्थाओं के प्रमुखों को आमंत्रित करना चाहिए। समारोह में श्री ए.पी. चक्रवर्ती, मुख्य महाप्रबंधक (प्रोजेक्ट), श्री निकुंज बरठाकुर, मुख्य महाप्रबंधक (तकनीकी), श्री गोपाल शर्मा, मुख्य महाप्रबंधक (प्रचालन) के अतिरिक्त अन्य अधिकारी और कर्मचारीगण उपस्थित हुये। समारोह का संचालन और धन्यवाद ज्ञापन श्री जगदीश चन्द्र शर्मा, सहायक प्रबंधक (एचआर-आईआर) ने किया।

दिनांक 20 सितम्बर, 2018 को हिंदी सप्ताह समापन समारोह एनआरएल, नुमालीगढ़ में आयोजन किया गया। कार्यक्रम का आयोजन प्रशासनिक भवन के सम्मेलन कक्ष में 3-00 बजे अपराह्न सम्पन्न हुआ। कार्यक्रम की अध्यक्षता मुख्य महाप्रबंधक, श्री देवाशीष चौधरी ने की। इस अवसर पर श्री जगदीश चन्द्र शर्मा, सहायक प्रबंधक (एचआर-आईआर) द्वारा स्वागत भाषण प्रस्तुत किया गया। इसके उपरांत श्री नव कुमार शर्मा, महाप्रबंधक (एचआर) द्वारा आधार व्याख्यान रखा गया। समापन समारोह में उपस्थित अधिकारियों ने भी अपने अपने विचार रखे। हिंदी सप्ताह 2018 के दौरान आयोजित यात्रा संस्मरण, निबंध, लघु कथा और हिंदी कविता प्रतियोगिताओं में सफल आने वाले सभी प्रतिभागियों को अध्यक्ष महोदय द्वारा प्रतियोगिता में प्रथम, द्वितीय और तृतीय स्थान पाने वाले निम्नलिखित कर्मचारियों को पुरस्कार प्रदान किया।



यात्रा संस्मरण (हिंदी) प्रतियोगिता:

प्रथम पुरस्कार - सुश्री राखी आचार्य

द्वितीय पुरस्कार - श्री अंशु कुमार

तृतीय पुरस्कार - मो. अख्तर हुसैन

हिंदी निबंध प्रतियोगिता:

प्रथम पुरस्कार - सुश्री पुरबी तामुली

द्वितीय पुरस्कार - सुश्री राखी आचार्य

तृतीय पुरस्कार - श्री दिलीप दास

हिंदी कविता प्रतियोगिता:

प्रथम पुरस्कार - सुश्री स्वर्णारितु बरपूजारी

द्वितीय पुरस्कार - सुश्री उत्प्रेक्षा कश्यप

तृतीय पुरस्कार - श्री मनीष ठाकुर

हिंदी लघु कथा प्रतियोगिता:

प्रथम पुरस्कार - सुश्री मार्जिना बेगम,

द्वितीय पुरस्कार - सुश्री स्वर्णारितु बरपूजारी,

तृतीय पुरस्कार - श्री प्रियांकु प्रियम कश्यप

अध्यक्ष महोदय ने अपने व्यक्तव्य में कहा कि स्वतंत्र भारत के संविधान निर्माताओं द्वारा हिंदी भाषा की सरलता को ध्यान में रखते हुए दिनांक 14 सितम्बर, 1949 को हिंदी को संघ की राजभाषा का दर्जा दिया गया था। इसलिए हम 14 सितम्बर को हिंदी दिवस के रूप में मनाते हैं। उन्होंने सभी से अधिक से अधिक सरकारी काम-काज हिंदी में करने हेतु अनुरोध किया। समारोह का समापन श्री जगदीश चन्द्र शर्मा, सहायक प्रबंधक (एचआर-आईआर) के धन्यवाद ज्ञापन के साथ हुआ।

एनआरएल कारपोरेट कार्यालय, गुवाहाटी

दिनांक 19 सितम्बर, 2018 को पूर्वाह्न 11.30 बजे एनआरएल कारपोरेट कार्यालय, गुवाहाटी में हिंदी दिवस / हिंदी सप्ताह का उत्साह पूर्वक आयोजन किया गया। समारोह में कारपोरेट कार्यालय और विपणन कार्यालय के कर्मचारीगण उपस्थित हुए। इस अवसर पर श्री मोहन कोईराला, हिंदी अधिकारी, ब्रह्मपुत्र बोर्ड, गुवाहाटी को हिंदी सप्ताह समारोह में मुख्य अतिथि के रूप में आमंत्रित किया गया। श्री अपूर्व कुमार भट्टाचार्य, वरि.प्रमुख महाप्रबंधक (कारपोरेट मामले) ने समारोह की अध्यक्षता की।

सर्वप्रथम श्री हेमंत कुमार शर्मा, कंपनी सचिव ने मुख्य अतिथि एवं अध्यक्ष महोदय का असम की परम्परा के अनुसार फुलाम गामोछा से स्वागत किया। इसके उपरांत हिंदी दिवस के अवसर पर माननीय गृह मंत्री, भारत श्री राजनाथ सिंह से प्राप्त संदेश का पाठ भी श्री हेमंत कुमार शर्मा, कंपनी सचिव द्वारा किया गया। इस अवसर पर मुख्य अतिथि ने हिंदी दिवस के महत्व पर प्रकाश डाला और उपस्थित सदस्यों द्वारा पूछे गये प्रश्नों का संतोषजनक उत्तर दिया।



इसी क्रम में उपस्थित कर्मचारियों के लिए एक हिंदी कार्याशाला का भी आयोजन किया गया जिसमें 14 कर्मचारियों ने भाग लिये। मुख्य अतिथि एवं संकाय सदस्य के रूप में श्री मोहन कोईराला, उपस्थित हुए। कार्याशाला के दौरान उपस्थित कर्मचारियों के लिए एक हिंदी श्रुतलेखन और अनुवाद प्रतियोगिता भी आयोजित की गयी। प्रतियोगिता में प्रथम, द्वितीय और तृतीय स्थान प्राप्त करने वाले कर्मचारियों के नाम निम्नलिखित हैं :

प्रथम : सुश्री मधुछंदा अधिकारी, डीजीएम (निगम संचार)

द्वितीय : श्री प्रभात बैश्य, उप प्रबंधक (प्रशासन)

तृतीय : सुश्री प्रियंका हजारिका, सहा. प्रबंधक (निगम संचार)



प्रतियोगिता में सफल आने वाले एवं उपस्थित सभी प्रतिभागियों को अध्यक्ष महोदय द्वारा पुरस्कार प्रदान किया गया।

कार्यक्रम का संचालन सुश्री मामनि बोरा फर्नांडेस, नोडल अधिकारी (हिंदी) ने की। समारोह का समापन धन्यवाद ज्ञापन के साथ सम्पन्न हुआ।

एनआरएल समन्वयक कार्यालय, नई दिल्ली

दिल्ली कार्यालय में 07 सितम्बर से 14 सितम्बर तक हिन्दी सप्ताह मनाया

गया। 14 सितम्बर को हिन्दी दिवस समारोह बहुत ही धूमधाम के साथ

आयोजित की गई। इस अवसर पर अनेक कार्यक्रम हुये, जिसमें दिल्ली कार्यालय के सभी अधिकारियों /कर्मचारियों ने बढ चढ़कर हिस्सा लिए। इस अवसर पर एक हिन्दी कार्याशाला का आयोजन भी हुआ जिसमे श्रीमति शोभना श्रीवास्तव, अपर निदेशक, राजभाषा, पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय के द्वारा हिन्दी भाषा के प्रगामी प्रयोग से संबंधित विषयों पर चर्चा एवं मार्गदर्शन की।

घमंडी कौवा

प्रियांकु प्रियम कश्यप

हंसों का एक झुण्ड समुद्र तट के ऊपर से गुज़र रहा था, उसी जगह एक कौवा भी मौज मस्ती कर रहा था। उसने हंसों को उपेक्षा भरी नज़रों से देखा 'तुम लोग कितनी अच्छी उड़ान भर लेते हो!' कौवा मज़ाक के लहजे में बोला, 'तुम लोग और कर ही क्या सकते हो बस अपना पंख फड़फड़ा कर उड़ान भर सकते हो!!! क्या तुम मेरी तरह फूँती से उड़ सकते हो??? मेरी तरह हवा में

कलाबाजियां दिखा सकते हो??? नहीं, तुम तो ठीक से जानते भी नहीं कि उड़ना किसे कहते हैं!'

कौवे की बात सुनकर एक वृद्ध हंस बोला, 'ये अच्छी बात है कि तुम ये सब कर लेते हो, लेकिन तुम्हे इस बात पर घमंड नहीं करना चाहिए।'

‘मैं घमंड - वमंड नहीं जानता, अगर तुम में से कोई भी मेरा मुकाबला कर सकत है तो सामने आये और मुझे हरा कर दिखाए।’ एक युवा नर हंस ने कौवे की चुनौती स्वीकार कर ली। यह तय हुआ कि प्रतियोगिता दो चरणों में होगी, पहले चरण में कौवा अपने करतब दिखायेगा और हंस को भी वही करके दिखाना होगा और दूसरे चरण में कौवे को हंस के करतब दोहराने होंगे।

प्रतियोगिता शुरू हुई, पहले चरण की शुरुआत कौवे ने की और एक से बढ़कर एक कलाबजिया दिखाने लगा, वह कभी गोल-गोल चक्कर खाता तो कभी ज़मीन छूते हुए ऊपर उड़ जाता। वहीं हंस उसके मुकाबले कुछ खास नहीं कर पाया। कौवा अब और भी बढ़-चढ़ कर बोलने लगा, ‘मैं तो पहले ही कह रहा था कि तुम लोगों को और कुछ भी नहीं आता...ही ही ही...’

फिर दूसरा चरण शुरू हुआ, हंस ने उड़ान भरी और समुद्र की तरफ उड़ने लगा। कौवा भी उसके पीछे हो लिया, ‘ये कौन सा कमाल दिखा रहे हो, भला सीधे-सीधे उड़ना भी कोई चुनौती है??? सच में तुम मूर्ख हो!’, कौवा बोला।

पर हंस ने कोई जवाब नहीं दिया और चुप-चाप उड़ता रहा, धीरे-धीरे वे ज़मीन से बहुत दूर होते गए और कौवे का बडबडाना भी कम होता गया, और कुछ देर में बिलकुल ही बंद हो गया। कौवा

अब बुरी तरह थक चुका था, इतना कि अब उसके लिए खुद को हवा में रखना भी मुश्किल हो रहा था और वो बार-बार पानी के करीब पहुँच जा रहा था। हंस कौवे की स्थिति समझ रहा था, पर



उसने अनजान बनते हुए कहा, ‘तुम बार-बार पानी क्यों छू रहे हो, क्या ये भी तुम्हारा कोई करतब है?’ ‘नहीं’ कौवा बोला, ‘मुझे माफ़ कर दो, मैं अब बिलकुल थक चुका हूँ और यदि तुमने मेरी मदद नहीं की तो मैं यहीं दम तोड़ दूँगा। मुझे बचा लो मैं कभी घमंड नहीं दिखाऊँगा...’

हंस को कौवे पर दया आ गयी, उसने सोचा कि चलो कौवा सबक तो सीख ही चुका है, अब उसकी जान बचाना ही ठीक होगा, और वह कौवे को अपने पीठ पर बैठा कर वापस तट की ओर उड़ चला।

दोस्तों, हमें इस बात को समझना चाहिए कि भले हमें पता ना हो पर हर किसी में कुछ न कुछ quality होती है जो उसे विशेष बनाती है। और भले ही हमारे अन्दर हजारों अच्छाईयां हों, पर यदि हम उसपे घमंड करते हैं तो देर-सबेर हमें भी कौवे की तरह शर्मिंदा होना पड़ता है। एक पुरानी कहावत भी है, ‘घमंडी का सर हमेशा नीचा होता है।’, इसलिए ध्यान रखिये कि कहीं जाने-अनजाने आप भी कौवे वाली गलती तो नहीं कर रहे?

Assamese Section

নুমলীগড় বিফেইনেৰী এমপ্লইজ ইউনিয়নৰ অধিবেশন সম্পন্ন

নুমলীগড় বিফেইনেৰী এমপ্লইজ ইউনিয়নৰ সপ্তম দ্বি-বাৰ্ষিক অধিবেশন ৩১ জুলাইত অনুষ্ঠিত হৈ যায়। পুৰা পতাকা উত্তোলন কৰে ইউনিয়নৰ কাৰ্য্যকৰী সভাপতি বিপুণ শইকীয়াই। স্মৃতি তৰ্পণ কাৰ্য্যসূচী মুকলি কৰে সাধাৰণ সম্পাদক বিনোদ গগৈয়ে। প্ৰতিনিধি সভা উদ্বোধন কৰে শোধানাগাৰৰ মানৱ সম্পদ বিভাগৰ উপ মহা প্ৰৱন্ধক মিন্টু সন্দিকৈয়ে। সভাত ইউনিয়নৰ উপ সভাপতি প্ৰণৱজ্যোতি শইকীয়াৰ সম্পাদনাত প্ৰকাশিত মুখপত্ৰ শ্ৰমিক দৰ্শন উন্মোচন কৰে শোধানাগাৰৰ মানৱ সম্পদ বিভাগৰ মহাপ্ৰৱন্ধক প্ৰবীৰ কুমাৰ তালুকদাৰে। উক্ত সভাত পেট্ৰ'লিয়াম



গেছ বকাৰ্ছ ইউনিয়নৰ সৰ্বভাৰতীয় সাধাৰণ সম্পাদক তথা শ্ৰমিক নেতা কমৰেড নগেন চুতীয়াই অংশগ্ৰহণ কৰে। বিয়লি অনুষ্ঠিত মুকলি অধিবেশনত চি আই টি ইউৰ গোলাঘাট জিলা সমিতিৰ সাধাৰণ সম্পাদক প্ৰকাশ হাজৰিকা আৰু উপ সভাপতি

যুগল নাথে অংশ লয়। যুটীয়া সম্পাদক অসীম ৰাজখোৱাই আঁতৰণ অনুষ্ঠানত সভাপতি মণ্ডলীৰ হৈ কমৰেড নগেন চুতীয়া আৰু কমৰেড গিৰিণ বাইলুঙে ভাষণ প্ৰদান কৰে। অনুষ্ঠিত বিন্দু দত্ত বৰা আৰু প্ৰাঞ্জল তামুলীয়ে শলাগ জ্ঞাপন কৰে।

নুমলীগড় শোখনাগাৰ শাখা সাহিত্য সভাৰ কাৰ্যসূচী

কৃতি ছাত্ৰ-ছাত্ৰীৰ সম্বৰ্ধনা অনুষ্ঠান

নুমলীগড় শোখনাগাৰৰ কৰ্মচাৰীসকলৰ যিসকল সন্তানে ২০১৮ চনত হাইস্কুল শিক্ষান্ত, উচ্চ মাধ্যমিক পৰীক্ষা, CBSE দশম আৰু দ্বাদশ শ্ৰেণীৰ পৰীক্ষাত উত্তীৰ্ণ হৈছে সেইসকলক ভৱিষ্যৎ জীৱনৰ প্ৰেৰণাৰ অৰ্থে কৃতি ছাত্ৰ-ছাত্ৰীৰ অভিনন্দন অনুষ্ঠান অনুষ্ঠিত হয় ৩০ জুন, ২০১৮ ত। প্ৰায় ৭০ গৰাকী ছাত্ৰ-ছাত্ৰীক গামোচা আৰু সম্বৰ্ধনা পত্ৰৰে অভিনন্দন জনোৱা হয়। উক্ত অনুষ্ঠানত বিশিষ্ট অতিথি হিচাপে অংশ গ্ৰহণ কৰে বিশিষ্ট সংগীতজ্ঞ, সাহিত্যিক ডাঃ অঞ্জনজ্যোতি চৌধুৰীয়ে। উক্ত অনুষ্ঠানতে নুঃ শোঃ শাখা সাহিত্য সভাই ২০১৭ বৰ্ষৰ পৰা প্ৰৱৰ্তন কৰা 'দীননাথ পঞ্চানন সোঁৱৰণী শৈক্ষিক কৃতিত্ব বঁটা গোলাঘাট জিলাৰ ভিতৰত অসমীয়া বিয়ত হাইস্কুল শিক্ষান্ত পৰীক্ষাত সৰ্বোচ্চ নম্বৰ পোৱা সমুজ্জল দত্ত আৰু DPS নুমলীগড়ৰ বিকিৰণ কলিতালৈ আগবঢ়োৱা হয়।



স্বাধীনতা দিৱস উপলক্ষে অন্তৰংগ গধূলি

নুঃ শোঃ শাখা সাহিত্য সভাৰ উদ্যোগত স্বাধীনতা দিৱস উপলক্ষে ১৫ আগষ্টৰ সন্ধিয়া এক অন্তৰংগ গধূলিৰ আয়োজন কৰা হয়। অনুষ্ঠানত শান্তিছায়া শইকীয়াই আমন্ত্ৰিত অতিথি হিচাপে অংশ গ্ৰহণ কৰি কবিতা পাঠ কৰে। অনুষ্ঠানত শিশুসকলে দেশ প্ৰেমমূলক গীত পৰিবেশন কৰে। অনুষ্ঠানত অৰুণ গগৈ, প্ৰদীপ কুমাৰ দাস, হেমন্ত কুমাৰ নাথে গীত পৰিবেশন কৰে। কবিতা পাঠ কৰে দীপশিখা কাকতি বৈশ্য, স্বৰ্ণালীম বৰকাকতি, বৰষা কলিতা আৰু আব্দুল গনিয়ে।



*Newly renovated reception areas at
NRL Corporate Office, Guwahati*



*Newly inaugurated
VKNRL School of Nursing*

