

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/24/00008



Applicant Name (आवेदक का नाम)

ADARSH KAPUR

Text of Application (आवेदन का पाठ)

1) Please inform list with address of all plants operated by your company. 2) Also, Please send name , mobile , email of following personnel in each of your plant: Chief Engineer Manager Instrumentation Manager Boilers Boiler Engineers Manager Environment

Reply of Application (आवेदन का उत्तर)

Attached Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	30/03/2024	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	01/04/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	21/05/2024	Kajal Saikia-(CPIO)	

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(उत्तर दस्तावेज़ देखें)

Q-2080

NRL/RTI/CPIO/Q- 2080

Q.N.1 Please inform list with address of all plants operated by your company.

Reply: Question is not clear. Therefore, reply could not be furnished.

Q.N.2 Also, please send name, mobile, email of following personnel in each of your plant:

Chief Engineer
Manager Instrumentation
Manager Boilers
Boiler Engineers
Manager Environment

Reply: Information not available as per the format sought hence cannot be provided.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/X/24/00004



Applicant Name (आवेदक का नाम)

Kareem Ansari

Text of Application (आवेदन का पाठ)

RTI application is hereby transferred as per provision 6(3) of RTI Act, 2005 with a request to provide the requisite /available information directly to the applicant as per provisions of the Act.

Reply of Application (आवेदन का उत्तर)

Attached Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	23/04/2024	Nodal Officer	MOPNG/R/P/24/00067
2	REQUEST FORWARDED TO CPIO	25/04/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	21/05/2024	Kajal Saikia-(CPIO)	
View Request Document (अनुरोध दस्तावेज़ देखें)		View Reply Document (उत्तर दस्तावेज़ देखें)		

Q-2084

Q.N.1 I am writing to request information regarding the rules and regulations pertaining to unauthorised absence in the following PSUs under the Ministry of Petroleum and Natural Gas: HPCL, BPCL, GAIL, etc., as well as in SAIL, BHEL, EIL, HAL, BEML, and HUDCO.

Specifically, I would like to request copies of the rules/regulations related to condoning the period of unauthorised absence and any rules/regulations/ circulars related to the treatment of unauthorised absence, including 'dies- non'.

Please provide clear copies of or verified links to any gazettes, notifications, circulars or any other public communications, as well as reports, budget documents, expense statements, invoices, meeting notes, checklists, office memos or emails that provide information on this matter. See Section 2(i) and 2(j) of the RTI Act (2005).

Reply: In NRL, the rules/regulations related to condoning the period of unauthorised absence for Management Staff is as per Rule 27, Part II: Conduct Rules of the Conduct, Discipline and Appeal Rules which is reproduced below:

27. ABSENCE FROM DUTY

(a) No Management Staff shall absent himself from duty or be late in attending office or leave the station without having first obtained the permission of the Competent Authority.

Provided that, in the case of unavoidable circumstances where availing of prior permission is not possible or is difficult, such permission may be obtained later subject to the satisfaction of the Competent Authority that such a permission could have not been obtained.

(b) No Management Staff shall ordinarily absent himself in case of sickness or accident without submitting a proper medical certificate.

Provided that, in the case of temporary indisposition or sickness of a casual nature, the production of a medical certificate may be dispensed with.

(c) If a Management Staff overstay beyond the period of leave originally granted or subsequently extended or is otherwise absent beyond 21 days continuously without prior permission of or intimation to the Competent Authority, empowered to grant him leave, he shall be treated to have voluntarily abandoned the Corporation's services and the Competent Authority may pass orders accordingly, without the necessity of disciplinary proceedings under the CDA rules of the Corporation. A communication relating to such order having been passed by the Competent Authority shall be sent to the staff concerned at the last known address on record.

Additionally, under Rule 9, Part III: Discipline and Appeal Rules of the Conduct, Discipline and Appeal Rules:

9. PREMATURE RETIREMENT OF STAFF

(2) The criterion for judging medical unfitness, inefficiency or doubtful integrity of Management Staff proposed to be prematurely retired is as follows:

(a) Medical Unfitness-

i) If Management Staff has been on sick leave continuously for more than 6 months (after exhausting all available leave, including Special SickLeave etc.), his case may be referred to a medical board for a thorough medical examination and report on:

-the disease he is suffering from;

-whether it is curable or incurable;

-whether the disease is infectious/contagious;

-in case of curable disease, whether, the staff is likely to be fit to resume normal duties within a period of 18 months.

ii) If the Management Staff is not fit to resume duties within a period of 18 months and in case of Management Staff suffering from an incurable and infectious / contagious disease or suffering from lunacy or mental derangement and whose services cannot be utilized by the Company or whose attendance is likely to pose a health hazard to others, as may be certified by the Medical Board, premature retirement will be considered by the Competent Authority on recommendations of the concerned Functional Director/ Executive Director as the case may be.

iii) The above continued absence from duty would be where it occurs in addition to all leave (Sick Leave, Special Sick Leave, etc.), which has already been availed by the Management Staff for the same illness.

iv) This premature retirement on medical grounds is independent of and without prejudice to the right of the Company under the contract of employment to dispense with the services of the Management Staff on one month's notice on any ground including inter-alia on grounds of medical unfitness in case of Management Staff who might not have attained the age of 50 years.

v) Wherever the Management Staff is prematurely retired on medical grounds, he would be entitled to ex-gratia amount equivalent to 1 1/2 months emoluments (Basic + DA+ Adhoc, wherever applicable), for each completed year of service, or the monthly emoluments at the time of retirement multiplied by the balance months of service left before normal date of retirement, whichever is less. For e.g. Management Staff who has put in 24 years of service and has only one year of service for normal retirement will get ex-gratia payment of only 12 months emoluments and not 36 months emoluments. This amount would be in addition to any other benefits as would have been due on normal retirement.

For Non-Management staff, provisions related to condoning the period of unauthorised absence is as per the certified NRL Standing Order. Applicable provisions are reproduced below:

11. ATTENDANCE AND LATE ATTENDANCE:

If any workman does not present himself at his work place within ten minutes of the time when his shift or hours of duty begin, he shall be liable to be treated as absent for one hour, of which period, no pay shall be admissible. If the workman is late by more than 30 minutes without a satisfactory explanation acceptable to his superior, he shall be treated as absent for the day. The workman, who after his attendance has been marked, is found absent from proper place of work during his working hours without permission or sufficient and acceptable reasons shall be liable to be treated as absent and for that, proportionate wage deduction will be made or he will be liable for disciplinary action as per rules.

Any shift workman desirous of absenting himself from duty in a particular shift either on leave or otherwise must inform the department officer/section in charge about his desire to absent himself at least four hours before starting of the shift failing which the departmental officer, unless satisfied about the circumstances beyond the control of the workman, may treat his absence without intimation and commute such absence into leave without pay.

12. CONDITIONS AND PROCEDURE IN APPLYING FOR AND THE AUTHORITY WHICH MAY GRANT LEAVE, HOLIDAYS, ETC.

B. EXTENSION OF LEAVE:

Extension of leave will be considered if application is received by the Department before the expiry of the original leave granted except in special circumstances beyond the control of the workman concerned. The department may grant such extension of leave with pay still due to the workman at the time or without pay.

13. PROCEDURE IN APPLYING FOR LEAVE:

A workman who desires to obtain leave of absence shall apply to the Department Head or such other officer at least 7(seven) days before the date from which leave is required except in emergency.

Normally no leave will be granted during the 1st year of service. However, due consideration shall be given to any application for leave on urgent and reasonable grounds. The period of probation counts as service for this purpose.

If a workman is called back from leave, he shall be entitled to T.A as per T.A. rules.

If the application for leave or any extension of leave is on medical ground(s) and provided the workman is out of station, during his leave, he shall send his application with medical certificate from a Registered Medical Practitioner in charge of civil hospital / state dispensary of his out station or from a registered Medical Practitioner if there is no Govt. Doctor in the area.

The workman will be granted medical leave for more than one day or extension of leave on medical grounds in accordance with the leave rules of the company notified for the purpose.

If a workman is on medical leave or any other kind of leave but requests for sanction or extension of his leave on account of his illness and management has adequate reason to doubt the bona-fide of such request, it may at its own discretion ask the workman to produce himself before the authorized Medical Consultant/ Hospital of the Company for medical examination and submit certificate to the management, the cost of which shall be borne by the management before such request for sanction or extension of leave on medical ground is accepted.

In the event of such direction from the management, if the workman fails to produce himself before the aforesaid Medical authorized, he shall not be entitled for the sanction of Medical leave for the period of his /her absence on this ground even if he produces medical certificate from any medical practitioner which even otherwise may be acceptable for the purpose of sanction of leave on medical ground(s).

The workman shall before proceeding on leave intimate to the departmental head his address while on leave and shall furnish to the authority any change thereof.



Ref : NRL/CPIO/RTI/Q-2100

Date : May 22, 2024

To,
Shri Rabindra Kr. Nath,
Director,
News Network Pvt. Ltd.,
Rehena Mansion, Ratan Dewan Road,
Ulubari, Guwahati- 781007.

Sub : Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- NN/Reg.21/File-711(II)227 dated 11-05-2024 seeking information under RTI Act 2005. Please find below the reply to the queries raised by you:

- Q.N.a. Raju Mech (M#+91 9435016424) Govt. Registered Contractor & Supplier, address & Subham Buildwell, Zoo Road Sree Nagar, Guwahati, Assam-781006.
- b. Sanjib Das (M#+91 8822557788), S/o B.K. Das, Govt. Registered Contractor & Supplier, address at Monalisa Path, Zoo Road, Ambikagirinagar, Guwahati, Assam 781005.
- i) Whether Raju Mech & Sanjib Das is the authorised distributors in the state of Assam & North East under your organization.
- ii) If Yes, provide the copy of License allotted to Raju Mech & Sanjib Das.
- iii) Provide the documents submitted by Raju Mech & Sanjib Das along with the application submitted for obtaining the license.
- iv) Provide the location along with Geotag photographs of the locations of depot established by Raju Mech & Sanjib Das under your jurisdiction.
- v) Provide the procedure & required criteria to obtain the License of Distributorship under your organization.
- vi) Provide the present status along with all official note sheet/ documents of the concerned files of Raju Mech & Sanjib Das till the issuance of reply.

Reply i) to vi):

NRL have not appointed any distributor in the name of Mr. Raju Mech or Mr. Sanjib Das as referred in the application.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Thanking you,

Yours faithfully,
For & on behalf of NRL,


(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.

पोस्ट: एन. आर. प्रोजेक्ट, जिला: गोलाघाट, असम, पिन-785699
P.O.: N.R. Project, District : Golaghat, Assam, PIN-785699

Registered Office

122ए, जी एस रोड, क्रिश्चियनबस्ती, गुवाहाटी - 781005 (असम), दूरभाष: 0361-2203140 / 220 3147, फेक्स: 0361-2203146, वेबसाइट: www.nrl.co.in
122A, G.S. Road, Christianbasti, Guwahati - 781005 (Assam), Phone: 0361-2203140 / 2203147, Fax: 0361-2203146, Website: www.nrl.co.in

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/T/24/00005

Applicant Name (आवेदक का नाम)

Smitha

Text of Application (आवेदन का पाठ)

The following information pertaining to each of the CPSEs functioning under the Ministry of Petroleum and Natural Gas may kindly be provided 1 Amount of Honorarium and amount towards Secretarial Assistance being paid to Enquiry Officers appointed from outside the Company for conducting domestic enquiry against employees 2 Is there any scheme for the payment of exgratia or lumpsum compensation in lieu of compassionate appointment

Reply of Application (आवेदन का उत्तर)

Attached Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	24/04/2024	Nodal Officer	MOPNG/R/E/23/00443/3
2	REQUEST FORWARDED TO CPIO	25/04/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	30/05/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2085

Q.N.1 Amount of Honorarium and amount towards Secretarial Assistance being paid to Enquiry Officers appointed from outside the Company for conducting domestic enquiry against employees.

Reply: The amount of Honorarium and amount towards Secretarial Assistance being paid to Enquiry Officers appointed from outside the Company for conducting domestic enquiry against employees is as per the rates mentioned in the Department of Personnel & Training's (DoPT) Office Memorandum No.DoPT-1668597747466 dtd.16.11.2022.

Q.N.2 Is there any scheme for the payment of ex-gratia or lumpsum compensation lieu of compassionate appointment being paid to the eligible dependent of the family in the event of death of a regular employee. If yes, please provide a copy of the Scheme applicable to workman and officers.

Q.N.3 Please provide details of amount of ex-gratia or lumpsum compensation in lieu of compassionate appointment or otherwise payable in the event of death of a regular workman and officer.

Reply Q.N. 2 and 3 :

There is no policy in NRL for any appointment on compensation grounds. NRL does not have any scheme for payment of ex-gratia or lumpsum compassion, in lieu of compassionate appointment.

However, NRL has group insurance policies for each employee and insurance covering amount paid to the beneficiary of deceased employee.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/24/00011

Applicant Name (आवेदक का नाम)

Suraj Hazarika

Text of Application (आवेदन का पाठ)

1. Will there be recruitment of Mechanical Engineers for the post of Graduate Engineer Trainee(E2 Grade) at NRL in year 2024? 2. If answer to the above question is yes, kindly mention category wise vacancy for the above mentioned post. 3. Any expected dates for start of recruitment of the above post? 4. Will the recruitment of the above mentioned post through GATE 2024 or NRL will conduct their own exam?

Reply of Application (आवेदन का उत्तर)

Attached Regards

Sr No. (क्रम सं.)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	22/05/2024	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	24/05/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	30/05/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2102

NRL/RTI/CPIO/Q- 2102

Q.N.1 Will there be recruitment of Mechanical Engineers for the post of Graduate Engineer Trainee (E2 Grade) at NRL in year 2024?

Reply: Vacancy when arises will be advertised in NRL website as well as newspaper. You may visit the same for any update.

Q.N.2 If the answer to the above question is yes, kindly mention category wise vacancy of the above mentioned post.

Q.N.3 Any expected dates for the start of recruitment of the above post?

Reply 2 to 3:

Refer reply to Sl.No. 1

Q.N.4 Will the recruitment of the above mentioned post through GATE 2024 or NRL will conduct their own exam?

Reply: Information not available.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/24/00012

Applicant Name (आवेदक का नाम)

Ashish Shankar

Text of Application (आवेदन का पाठ)

As the PMO is traditionally the Incharge of the Delhi Police , all senior officers of the Delhi Police are behaving in a servile manner , towards the traitor and not taking step. As the treason conducted , now the traitor P K Mishra is not the Incharge of the Delhi Police , should be explained to the Delhi Police. Delhi Police is making excuse and not taking step. It is incorrect step. Kindly note 1 - As a narrot is kent in a cane of iron , similady the Hon PM has been not

Reply of Application (आवेदन का उत्तर)

Reply: Not applicable to NRL Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By(कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	26/05/2024	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	28/05/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	30/05/2024	Kajal Saikia-(CPIO)	

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(अनुरोध दस्तावेज़ देखें)

Q-2103

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/24/00013



Applicant Name (आवेदक का नाम) Anirban pradhan
Text of Application (आवेदन का पाठ) ATTACHED
Reply of Application (आवेदन का उत्तर) Attached Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	06/06/2024	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	06/06/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	12/06/2024	Kajal Saikia-(CPIO)	
View Request Document (अनुरोध दस्तावेज़ देखें)		View Reply Document (उत्तर दस्तावेज़ देखें)		

Q-2110

RTI request:

Against adv no-02/2024 for Sr officer chemical (E 3), it was clearly mentioned that without proper NOC no employee from any PSU are eligible for interview. The same was confirmed from HR dept of NRL. Due to which many candidate without NOC didn't appeared the interview. Despite all these rule few candidates from M/S BCPL were allowed to attend interview without proper NOC which was held on 27th of march. Those candidates were also selected as per result published on 5th June. Justification of above incident is required, as the incident has violated the recruitment law.

Reply:

Candidates presently employed in Government Departments/Central Public Sector Enterprise / State Public Sector Enterprise applying for positions in NRL in respect to Advt. no. 02/2024 are required to submit the NOC from their serving organisations before appearing in the Interview. A few candidates appeared in the interview without submitting NOC and were qualified in the interview. Their Roll Numbers also were inadvertently uploaded in the list of selected candidates on provisional basis subject to fulfilment of all terms and conditions. However, their Roll Numbers have now been deleted from the said list and the corrected list of the selected candidates has been uploaded in our website on 11-06-2024.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Ref : NRL/CPIO/RTI/Q-2091

Date : 12th June, 2024

To,
Shri Chinmoy Sarmah,
Flat No. 2 B, Dishant Heritage,
House No. 21,
Sewali Path, Hatigaon,
Kamrup (Metro), Guwahati- 781038.

Sub : Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- Nil dated 26-04-2024 seeking information under RTI Act 2005. Please find below the reply to the queries raised by you:

Q.N.1 The Present monthly salary drawn by Sri Mintu Baruah, Senior Manager, Numaligarh Refinery Limited.

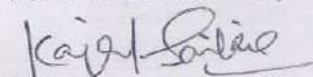
Reply: The information cannot be disclosed since it is exempted from disclosure under provisions of section 8(1) sub-section (e) & (j) of the RTI Act.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Thanking you,

Yours faithfully,
For & on behalf of NRL,



(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.

পোস্ট: এন. আর. প্রজেক্ট, জিলা: গোলাঘাট, অসম, পিন-785699
P.O.: N.R. Project, District : Golaghat, Assam, PIN-785699

Registered Office

122এ, জী এস রোড, ক্রিস্টিয়ানবাস্তী, গুৱাহাটী - 781005 (অসম), দূরभाष: 0361-2203140 / 220 3147, ফেক্স: 0361-2203146, ৱেবসাইট: www.nrl.co.in
122A, G.S. Road, Christianbasti, Guwahati - 781005 (Assam), Phone: 0361-2203140 / 2203147, Fax: 0361-2203146, Website: www.nrl.co.in

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/T/24/00008



Applicant Name (आवेदक का नाम)

Surinder Gupta

Text of Application (आवेदन का पाठ)

Whether sanctioned child care leave is with regular pay or without pay. 2. Whether public sector undertakings under the administrative control of this ministry follow the same rules. 3. Please provide me the pattern being followed by indian oil corporation at present or in the near past

Reply of Application (आवेदन का उत्तर)

Attached Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By(कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	03/05/2024	Nodal Officer	MOPNG/R/E/24/00200/2
2	REQUEST FORWARDED TO CPIO	03/05/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	12/06/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2094

Q.N.1 Whether sanctioned child care leave is with regular pay or without pay.

Reply: Sanctioned child care leave in NRL is without any salary or allowances.

Q.N.2 Whether public sector undertakings under the administrative control of this ministry follow the same rules.

Reply: Ministry to reply.

Q.N.3 Please provide me the pattern being followed by Indian oil corporation at present or in the near past.

Reply: Not applicable to NRL.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699



Ref : NRL/CPIO/RTI/Q-2101

Date : 12th June, 2024

To,
Shri B. Nagesh
2-23 Kotha Peta, Tallapudi,
West Godavari, Andhra Pradesh
PIN- 534341.

Sub : Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- DPENT/R/E/24/00220 dated 17-05-2024 seeking information under RTI Act 2005. Please find below the reply to the queries raised by you:

I am writing to request specific information under the Right to Information Act, 2005, regarding the salary components, allowances, and promotion structure for Executive Officers recruited at the entry level and at what grade they were recruited in PSU organisations.

During the Training Period:

Q.N.1 Please provide a clear breakdown of the gross salary components listed in the payslip of newly joined executive officers during their training period.

Reply: During period of training, trainees receive stipend as per Job Groups in which they shall be absorbed upon completion of training.

Q.N.2 Kindly provide details of any allowances or prerequisites granted to Executive Officers during this period, including levris/ uniform allowance, personal laptop purchase allowance, furniture allowance, Mobile allowance, and any other relevant allowances, along with their eligibility criteria.

Reply: Trainees are eligible for payment of Canteen Subsidy, House Rent Allowance and reimbursement of Medical expenses for self.

Upon Confirmation of Job:

Q.N.1 Similarly, please furnish details of the gross salary components included in the payslip of Officers upon confirmation of their job after the training period.

Reply: After training period and on entering probation, employees are eligible for:

- Basic Pay.
- Dearness Allowance.
- North East Allowance (For employees posted in NE India.)
- House Rent Allowance.
- Canteen Subsidy.
- 35% Cafeteria Approach.
- 30% Superannuation Benefit.

Q.N.2 Clarify any alterations or additions to the allowance provided compared to the training period and specify the eligibility criteria for each allowance.

Reply: As stated above and as per Job Group eligibilities.

পোস্ট: এন, আর, প্রোজেক্ট, জিলা: গোলাঘাট, অসম, পিন-785699
P.O.: N.R. Project, District : Golaghat, Assam, PIN-785699

Contd.....2

Registered Office

Date : 12th June, 2024
Ref : NRL/CPIO/RTI/Q-2101

Continuation Sheet

Page 2

Promotion and Pay Scale Changes:

Q.N.1 Kindly outline the standard timeline for promotions within Executive Officers.

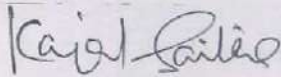
Reply: As per company policy.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Thanking you,

Yours faithfully,
For & on behalf of NRL,



(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.



Ref : NRL/CPIO/RTI/Q-2104

Date : 12th June, 2024

To,

Shri Pintu Gogoi,
Ponkiyal,
PO- Doigrung,
Golaghat, Assam- 785702.

Sub : Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- nil dated 30-05-2024 seeking information under RTI Act 2005. Please find below the reply to the queries raised by you:

Q.N.1 নুমলীগড় শোধনাগাৰে প্ৰদূষণ নিয়ন্ত্ৰণৰ নামত শোধনাগাৰৰ দাঁতিকাষৰীয়া অঞ্চলত কি কি পদক্ষেপ হাতত লৈছে তাৰ সম্পূৰ্ণ তথ্য যোগান ধৰিব।

Ans: POLLUTION CONTROL MEASURES TAKEN UP BY NUMALIGARH REFINERY LIMITED IN THE NEARBY AREAS:

1. Tree Plantation activities for Environment Protection
 - Plantation of 4000 nos of Fruit bearing tree saplings in nearby villages of Numaligarh in FY-2019-20.
 - Plantation at public places during FY-2019-20.
 - Plantation Initiative for seedless Lemon tree saplings at Bogidhala Muga VGR in 2022 with target plantation of 10,000 saplings
 - Plantation Initiative for fruit bearing tree saplings in the Kamargaon area started in 2022 with target plantation of 1300 saplings.
 - Plantation of 5000 Nos Som tree, 2000 Nos of Greenbelt Tree at Bogidhala Muga Village Grazing Reserve (VGR) in FY-23-24.
2. Automatic sensor-based Wheel washing system has been installed for vehicles exiting the refinery through NREP (Numaligarh Refinery Expansion Project) gate for control of dust pollution
3. Water sprinkling through water tankers carried out on regular basis along the roads from Letekujan to Ponkagrang/Telegram for mitigation of dust pollution
4. NRL has installed 5 manual ambient air quality monitoring stations in nearby locations including one at Kaziranga National Park for monitoring the air quality parameters as per the National Ambient Air Quality Standards (NAAQS).
5. An initiative for collection and disposal of Single Used Plastic from nearby areas of the refinery in order to reduce plastic pollution has been taken up by Numaligarh Refinery Limited in collaboration with M/s. Go Green Enterprises since 2022. Plastic bottles collected are compressed and other damaged plastic materials such as broken plastic chairs are shredded respectively in the Waste handling and Plastic processing plant set up by Numaligarh Refinery Limited at Ponka and the lots prepared are further transported to the recycling centres.

Kajal Sarkar

পোস্ট: এন. আর. প্রজেক্ট, জিলা: গোলাঘাট, অসম, পিন-785699
P.O.: N.R. Project, District: Golaghat, Assam, PIN-785699

Contd.....2

Registered Office

Date : 12th June, 2024
Ref : NRL/CPIO/RTI/Q-2104

Page 2

Q.N.2 প্রদূষণ নিয়ন্ত্রণৰ বাবে ২০২০ চনৰ পৰা ২০২৪ চনৰ বৰ্তমানৰ সময়লৈকে কিমান টকা আৱণ্টন হৈছিল আৰু কিমান টকা কত, কেনেকৈ খৰচ কৰা হ'ল তাৰ সম্পূৰ্ণ তথ্য যোগান ধৰিব প্ৰতিটো বৰ্ষৰ।

Ans: ENVIRONMENTAL COST REPORT

2020-21:

Budget Allocated	595.31 Lakhs
Budget Utilized	1,654.42 Lakhs

Name of the Facilities	Total Cost in Rs
Effluent Treatment plant	3,80,96,425.32
Sulphur Recovery Unit	9,15,48,981.05
Pollution & Environmental Expenses	15,62,289.77
Environmental Cell	1,08,00,712.56
R & M Expenses	2,34,34,066.33
Grand total	16,54,42,475.03

2021-22:

Budget Allocated	725.14 Lakhs
Budget Utilized	2,501.97 Lakhs

Sl No	Name of the Facilities	Total Cost in Rs
1	Effluent Treatment plant	7,11,27,071.81
2	Sulphur Recovery Unit	14,11,46,978.52
3	Pollution & Environmental Expenses	5,45,113.74
4	Environmental Cell	1,68,28,189.50
5	R & M Expenses	2,05,49,755.37
	Grand total	25,01,97,108.94

2022-23:

Budget Allocated	421.17 Lakhs
Budget Utilized	1,052.09 Lakhs

Sl No	Name of the Facilities	Total cost in Rs
1	Effluent Treatment plant	3,10,50,732.87
2	Sulphur Recovery Unit	6,03,89,479.30
3	Pollution & Environmental Expenses	12,32,976.65
4	Environmental Cell	31,03,143.95
5	R & M Expenses	94,32,686.90
	Grand total	10,52,09,019.67

2023-24:

Budget Allocated	984. 61 Lakhs
Budget Utilized	2,420. 38 Lakhs

Contd.....3

Kajal Saitia

Date : 12th June, 2024
Ref : NRL/CPIO/RTI/Q-2104

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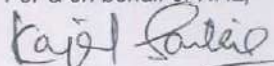
Sl No	Name of the Facilities	Total cost in Rs
1	Effluent Treatment plant	6,90,21,646.23
2	Sulphur Recovery Unit	12,05,05,555.88
3	Pollution & Environmental Expenses	23,09,329.43
4	Environmental Cell	1,53,16,418.24
5	R & M Expenses	3,48,85,488.10
	Grand total	24,20,38,437.88

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Thanking you,

Yours faithfully,
For & on behalf of NRL,



(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/24/00014

Applicant Name (आवेदक का नाम)

Pawan Kumar

For post of Sr. Officer - Mechanical against Advertisement No 02/2024 in Numaligarh Refinery Limited , there is total 5 vaccancy ,out of that 1 OBC category seat. 2 nos. Candidate shortlisted for interview at 22 march 2024. I also shortlisted , my Enrollment No. is 202423446. Interview result publiced for 4 seat. But No OBC category candidate selected. Question. 1. Give a reason for not selecting Enrollment No. is 202423446 (Mr Pawan kumar) 2 Why Attached Regards

Text of Application (आवेदन का पाठ)

Reply of Application (आवेदन का उत्तर)

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	10/06/2024	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	11/06/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	14/06/2024	Kajal Saikia-(CPIO)	
	View Request Document (अनुरोध दस्तावेज़ देखें)			View Reply Document (उत्तर दस्तावेज़ देखें)

Q-2111

NRL/RTI/CPIO/Q- 2111

For the post of Sr. Officer- Mechanical against Advertisement No. 02/2024 in Numaligarh Refinery Limited, there are total 5 vacancy, out of that 1 OBC category seat. 2 nos. candidate shortlisted for interview on 22 March, 2024, I also shortlisted, my Enrolment No. is 202423446. Interview result published for 4 seats. But No OBC category candidate selected.

Q.N.1 Give a reason for not selecting Enrolment No. is 202423446 (Mr. Pawan Kumar)

Reply: Query is outside the purview of RTI.

Q.N.2 Why no candidate is selected for OBC category for post of Sr. Officer- Mechanical against Advertisement No 02/2024

Reply: No OBC candidate was found suitable for selection by the Interview Selection Committee.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699