

Ref: NRL/CPIO/RTI/Q-2016

Date: 1st February, 2024

To,

Shri Jayanta Saikia,
Vill- 2 No Ponkagrath (Bishnupur)
P.O.- Kanaighat
Golaghat- 785699

Sub: Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- Nil dated 13-09-2023 seeking information under RTI Act, 2005.
Please find below the reply to the queries raised by you:

Q.N.1 ২০২৩ বৰ্ষৰ মে মাহৰ পৰা আগষ্ট মাহলৈ থাইচেন ক্ৰপ, হেমন কুলিং, টয় ইঞ্জিনীয়াৰিং, টুৰামেন ইঞ্জিনীয়াৰিং, অপচিচ আৰু এল.এণ্ড.টি ব অধীনত শোখনাগাৰৰ সম্প্ৰসাৰণ কাৰ্যত শ্ৰমদান কৰা সকলো শ্ৰমিকৰ Wages Register, Employee Register and Payment Master Roll ৰ কপিসমূহ।

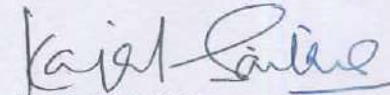
Reply: Wage Register, Employee Register & Payment Master Roll copies of workers w.r.t. companies mentioned in the letter dtd.13/09/2023 are maintained by the respective companies.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath,
RCE,
Numaligarh Refinery Limited,
Numaligarh, Golaghat, Assam-785699.

Thanking you,

Yours faithfully,
For & on behalf of NRL,



(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/23/00045



Applicant Name (आवेदक का नाम)

Manas Ranjan Kar

Text of Application (आवेदन का पाठ)

Kindly provide information related to the Crude Oil terminal (COT) at Paradip for Numaligarh Refinery Limited (NRL) capacity expansion project. 1. Kindly provide the land details for the NRL-COT at Paradip which was obtained from Paradip Port. 2. Relevant copy of records or documentation related to the land if available then kindly be shared. 3. Copy of financial transactions with details for the mentioned land and the land lease agreement if done then Attached Regards

Reply of Application (आवेदन का उत्तर)

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	30/11/2023	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	01/12/2023	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	01/02/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q- 2052

Q.N.1 Kindly provide the land details for the NRL-COT at Paradip which was obtained from Paradip Port.

Reply: A plot size of 234 acre near Sandhkuda village is allotted by M/s Paradip port authority to NRL on long term lease basis.

Q.N. 2 Relevant copy of records or documentation related to the land if available then kindly be shared

Reply: Land lease agreement signed by both PPA and NRL and is also registered in the office of sub-Registrar, Kujang.

Q.N.3 Copy of financial transactions with details for the mentioned land and the land lease agreement if done, then copy of the said kindly be provided

Reply:- The financial transaction made as per tariff of PPA on land lease. May please refer PPA tariff.

Q.N.4 Please provide the details of site elevation or grading for the area meant for COT. If the said site elevation or grading and its technical details have been provided during approval of CRZ clearance in the EIA report then copy of the same kindly be provided or to be marked in the EIA report as available in the parivesh portal.

Reply: Only the portion of land required for tank farm and other associated facilities has been graded and filled with sand upto FGL 5.0 meter. The CRZ/ environmental permission for COIT obtained from competent authority vide their letter no. F. No. 11-04/2021- IA III dt 19.05.2021.

Q.N.5 Kindly provide the source of sand and soil meant for site elevation or grading of COT

Reply:- Majority portion of the land reclamation made by the dredged spoil sourced from Paradip port through its maintenance dredging and accumulated dredged spoil from designated area of PPA. This dredging and reclamation job performed by Dredging corporation of India. Some portion of sand also sourced from nearby river queries.

Q.N.6 Details of the sand & soil required or used for site elevation or grading of COT

Reply:- The filling sand is provided by the contractors like M/s Dredging corporation of India, M/s Shree Builders, M/s Gangadhar Jena, M/s BC Nayak, M/s PC Chuli etc. Further details of the contract cannot be shared due to confidentiality.

Q.N.7 Detailed report of filling & grading through sand by both dredging source and manual source and the contractors details with their amount of sand supplied with the source of sand kindly be provided

Reply:- The filling sand is provided by the contractors like M/s Dredging corporation of India, M/s Shree Builders, M/s Gangadhar Jena, M/s BC Nayak, M/s PC Chuli etc. Further details of the contract cannot be shared due to confidentiality.

Q.N.8 Please provide the amount paid to all those contractors for their work of sand supply & grading work along with the BOQ of the work.

Reply: The contracts awarded are yet to be closed and finalised. The payments made to the contractors are against their running bill only.

Q.N.9 Please provide copy of the MoU if done between Dredging Corporation Of India and NRL for the purpose of providing sand from dredging work for NRL-COT at Paradip.

Reply: A purchase order placed on dredging corporation of India ltd for dredging and reclamation work. As the contract is not yet closed, it will not be good to share the PO copy as a normal ethical trade practice.

Q.N.10 If any tripartite MoU signed between NRL, DCI & PPT to reuse the dredging materials for land reclamation of NRL-COT at Paradip kindly be provided.

Reply: - As the agreement is tripartite, the copy of the same cannot be shared without obtaining the prior approval of other two members.

Q.N.11 Please provide the copy of complaints or petitions filled or forwarded to Numaligarh Refinery Limited (NRL) regarding the misuse of CRZ area or illegal sand mining in CRZ area for there clamation process of the NRL-COT at Paradip.

Reply: Till date, no petitions or complaints received regarding the queries mentioned at point no. 11.

Q.N.12 Kindly provide the details of the information regarding the royalty provided to the Odisha State Govt. for utilization of sandor soil for site elevation or grading or reclamation process of the land for NRL-COT at Paradip

Reply: - Our terms of contract is as landed cost at site basis including all taxes. Hence payment of all the statutory charges is the responsibilities of Contractor.

Q.N.13 Please provide the source of water used during the construction of NRL-COT at Paradip.

Reply: Sourcing of water for construction is in the scope of Contractor as per tender. So, all the contractors arranged the water for their use.

Q.N.14 Request to provide the detailed report of amount of water including surface & ground water used or to be used during the construction of NRL-COT at Paradip and for drinking as well. If availed from the third party then the details of those including the source & relevant details kindly be provided.

Reply: Sourcing of water for construction is in the scope of Contractor as per tender. So, all the contractors arranged the water for their use. It will be very difficult to quantify the water used during ongoing construction. Drinking water arranged from PPA source. No ground water lifting arrangement made by NRL and also advised to all contractors not to draw the ground water. All the contractors have been advised to arrange water by tanker outsourcing both for construction and human use.

Q.N.15 If any agreement signed for the purpose of utilization of surface or ground water during the construction and operation phase of COT kindly be provided.

Reply- Sourcing of water for construction is in the scope of Contractor as per tender. So, all the contractors arranged the water for their use. Drinking water arranged from PPA source. Operation phase Water requirement shall also be arranged through PPA.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/T/23/00029



Applicant Name (आवेदक का नाम)

Sanket Jain

Hi, I am working on a research assignment and I need some data for it. Could you please help me by providing the following information: Natural gas consumption, categorized by state and sector, from January 2015 until now. I have attached the format in which I need the data as inputs for the assignment. The same kind of information is mentioned in Chapter 6- Consumption of Energy Resources 2021 (Page 65) Table 6.7- Yearwise Consumption of

Attached Regards

Text of Application (आवेदन का पाठ)

Reply of Application (आवेदन का उत्तर)

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	06/12/2023	Nodal Officer	MOPNG/R/T/23/00291
2	REQUEST FORWARDED TO CPIO	07/12/2023	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	01/02/2024	Kajal Saikia-(CPIO)	
	View Request Document (अनुरोध दस्तावेज़ देखें)			View Reply Document (उत्तर दस्तावेज़ देखें)

Q-2055

Q.N.1 Natural gas consumption, categorized by state and sector, from January 2015 until now. I have attached the format in which I need the data as inputs for the assignment. The same kind of information is mentioned in Chapter 6- Consumption of Energy Resources, 2021 (Page 65/Table 6.7: Yearwise Consumption of Natural Gas - Sectorwise). I need the same information on monthly basis state wise.

Reply: The information sought on month-wise, sector-wise and state-wise Natural Gas Consumption data in the country is not available with NRL.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/E/24/00002

Applicant Name (आवेदक का नाम)

Neeraj Kumar Pal

Text of Application (आवेदन का पाठ)

Enrolment No 2023400033 Advertisement No - 04/2023 (Special Recruitment Drive for PwBD) I have appeared for the walk-in interview for the post of MT - HR against Advertisement No. 04/2023 (Special Recruitment Drive for PwBD) in Numaligarh Refinery Limited and my interview went very well but somehow I am not able to understand why I was not able to get selected. I want to know the reason behind the non-selection after having Attached Regards

Reply of Application (आवेदन का उत्तर)

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	22/01/2024	Nodal Officer	
2	REQUEST FORWARDED TO CPIO	23/01/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	01/02/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2065

Q.N.1 I have appeared for the walk-in interview for the post of MT-HR against Advertisement No. 04/2023 (Special Recruitment Drive for PwBD) in Numaligarh Refinery Limited and my interview went very well but somehow I am not able to understand why I was not able to get selected.

I want to know the reason behind the non selection after having such a good performance in the interview. On what parameter NRL judge me and how did they conclude not selecting me for the post of MT-HR?

Reply: Selection in the interview process is recommended by the interview Selection Committee based on their assessment of all candidates appearing for the Interview process.

Providing reason is not covered under the purview of RTI Act.

Numaligarh Refinery Limited has an internal set criteria against which all appearing candidates are assessed.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/T/23/00028

Applicant Name (आवेदक का नाम)

Smitha

Text of Application (आवेदन का पाठ)

The following information pertaining to each of the CPSEs functioning under the Ministry of Petroleum and Natural Gas may kindly be provided 1 Amount of Honorarium and amount towards Secretarial Assistance being paid to Enquiry Officers appointed from outside the Company for conducting domestic enquiry against employees 2 Is there any scheme for the payment of exgratia or lumpsum compensation in lieu of compassionate appointment

Attached Regards

Reply of Application (आवेदन का उत्तर)

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	05/12/2023	Nodal Officer	MOPNG/R/E/23/00443/2
2	REQUEST FORWARDED TO CPIO	07/12/2023	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	02/02/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2054

Q.N.1 Amount of Honorarium and amount towards Secretarial Assistance being paid to Enquiry Officers appointed from outside the Company for conducting domestic enquiry against employees.

Reply: In a recent case (Nov. 2022) the fee for Administrative Expenses towards service of Stenographer including report preparation etc. was Rs. 25,000/- (Twenty five thousand).

Q.N.2 Is there any scheme for the payment of exgratia or lumpsum compensation in lieu of compassionate appointment being paid to the eligible dependent of the family in the event of death a regular employee if yes please provide a copies of the Scheme applicable to workman and officers

Q.N.3 Please provide details of amount of Exgratia or lumpsum compensation in lieu of compassionate appointment or otherwise payable in the event of death of a regular Workman and Officer

Reply Q.N. 2 and 3 :

There is no policy in NRL for any appointment on compensation grounds. NRL does not have any scheme for payment of exgratia or lumpsum compassion, in lieu of compassionate appointment .

However, NRL has group insurance policies for each employee and insurance covering amount paid to the beneficiary of deceased employee.

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Ref : NRL/CPIO/RTI/Q-2064

To,

Shri Hartej Singh Kochher,
12-C Ayodhya Enclave Apartments,
Sector 13 Rohini,
Delhi- 110085

Sub : Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- NRLTD/R/X/00001 dated 01-01-2024 seeking information under RTI Act 2005. Please find below the reply to the queries raised by you:

Q.N.1 Kindly provide the names and designations of the current members of the Appointments Committee of the Cabinet.

Reply: Ministry to Reply.

Q.N.2 Please furnish the list of Independent Directors appointed by the Government of India for the following companies since May 2014 until the present date of the receipt of this RTI:
ix. Numaligarh Refinery Limited

Reply: Shri L. Rynjah, IAS(Retd) : w.e.f. 28.06.2013 till 27.06.2016
Shri B. P. Rao : w.e.f. 28.06.2013 till 27.06.2016
Dr. A. K. Ghosal : w.e.f. 28.06.2013 till 10.04.2015
Shri Rajkumar Sharma: w.e.f. 31.01.2017 to 30.01.2020
Smt. Sneha Lata Kumar : w.e.f. 08.09.2017 to 07.09.2020
Dr. Sylvanus Lamare: w.e.f. 16.07.2019 to 11.07.2022
Shri Jaswant Singh Saini: w.e.f. 29.11.2019 to 01.07.2022
Shri Gagann Jain: w.e.f. 28.07.2021 to 11.07.2022
Shri Sudip Pradhan : w.e.f. 18.11.2021 and continuing
Smt. Priyambada Kumari Keshri: w.e.f. 18.11.2021 and continuing

Q.N.3 Could you please outline the procedure followed by the Appointments Committee of the Cabinet for the appointment of independent directors to the mentioned companies?

Reply: Ministry to Reply.

Q.N.4 Do all appointments of independent directors to the mentioned companies exclusively occur through the Appointments Committee of the Cabinet, or is another authority involved?

Reply: Ministry to Reply.

Q.N.5 Provide information on any Standard Operating Procedure/Guidelines governing the nomination and appointment of independent directors for these companies.

Reply: Ministry to Reply.

Contd.....2

Kaish Saini

Date : 02nd February, 2024
Ref : NRL/CPIO/RTI/Q-2064

Page 2

Q.N.6 Do the appointed Independent Directors have any affiliations, relationships, or past or present roles within the Bharatiya Janata Party(BJP)?

Reply: Ministry to Reply.

Q.N.7 Confirm if a search committee is constituted for the appointment of independent directors.

Reply: Ministry to Reply.

Q.N.8 Specify the criteria considered by the search committee in the selection process.

Reply: Ministry to Reply.

Q.N.9 Kindly provide the names of the members and designations constituting the search committee.

Reply: Ministry to Reply.

Q.N.10 Furnish details on sitting fees paid to the independent directors for the period since May 2014.

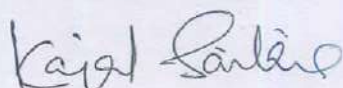
Reply: The information sought falls under category of information that relates to personal information the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual unless the Central Public Information Officer or the State Public Information Officer or the Appellate Authority, as the case may be, is satisfied that the larger public interest justifies the disclosure of such information, as per Section 8 (1) (j) in the RTI Act. Hence, we are not in a position to reply.

Q.N.11 Do the respective companies have any role or recommendation power in the appointment of Independent Directors?

Reply: Ministry to Reply.

Thanking you,

Yours faithfully,
For & on behalf of NRL,



(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.

ACTION HISTORY OF RTI REQUEST No.NRLTD/RT/23/00024

Applicant Name (आवेदक का नाम)

Manish Kumar

Text of Application (आवेदन का पाठ)

Please provide following information regarding all Public sector Undertaking and their subsidiary and joint venture company under Ministry of petroleum and natural gas 1) How many contract employee on payscale working in all PSU separately? 2) what is HR policy of company to regularise contract employee on payscale? 3) What is HR policy of company to regularise contract employee on consolidated remuneration basis 4) what is number of sanctioned

Attached Regards

Reply of Application (आवेदन का उत्तर)

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	13/10/2023	Nodal Officer	MOPNG/RE/23/00394/2
2	REQUEST FORWARDED TO CPIO	17/10/2023	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	05/02/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2037

NRL/RTI/CPIO/Q- 2037

Q.N.1 How many contract employees on pay scale working in all PSU separately?

Reply: Nil in Numaligarh Refinery Limited.

Q.N.2 What is HR policy of company to regularize contract employee on pay scale?

Reply: There is no such provision till date in Numaligarh Refinery Limited.

Q.N.3 What is HR policy of company to regularize contract employees on consolidated remuneration basis?

Reply: There is no such provision till date in Numaligarh Refinery Limited.

Q.N.4 What is number of sanctioned, existing and vacant cadre strength of executive employee from E0 to E9 pay scale as per DPE.

Reply:

Grade	Sanctioned Post	Existing	Vacancy
E0 to E9	659	621	Nil

In case, you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive,
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

ACTION HISTORY OF RTI REQUEST No.NRLTD/R/X/24/00001



Applicant Name (आवेदक का नाम)

Hartej Singh Kochher

Text of Application (आवेदन का पाठ)

you are requested to examine the request of the applicant as per RTI Act, 2005 with a request to provide the requisite /available information directly to the applicant as per provisions of the Act.

Reply of Application (आवेदन का उत्तर)

Attached Regards

Sr No. (क्रम सं)	Action Taken (कार्रवाई की गई)	Date of Action (कार्रवाई की तारीख)	Action Taken By (कार्रवाई द्वारा)	Remarks (टिप्पणी)
1	RTI REQUEST RECEIVED	01/01/2024	Nodal Officer	MOPNG/R/E/23/00488/1
2	REQUEST FORWARDED TO CPIO	02/01/2024	Nodal Officer	Forwarded to CPIO(s) : (1) Kajal Saikia
3	REQUEST DISPOSED OF	05/02/2024	Kajal Saikia-(CPIO)	

[View Reply Document](#)
(उत्तर दस्तावेज़ देखें)

Q-2066

Q.N.1 Kindly provide the names and designations of the current members of the Appointments Committee of the Cabinet.

Reply: Ministry to Reply.

Q.N.2 Please furnish the list of Independent Directors appointed by the Government of India for the following companies since May 2014 until the present date of the receipt of this RTI:
ix. Numaligarh Refinery Limited

Reply: Shri L. Rynjah, IAS(Retd) : w.e.f. 28.06.2013 till 27.06.2016
Shri B. P. Rao : w.e.f. 28.06.2013 till 27.06.2016
Dr. A. K. Ghosal : w.e.f. 28.06.2013 till 10.04.2015
Shri Rajkumar Sharma: w.e.f. 31.01.2017 to 30.01.2020
Smt. Sneha Lata Kumar : w.e.f. 08.09.2017 to 07.09.2020
Dr. Sylvanus Lamare: w.e.f. 16.07.2019 to 11.07.2022
Shri Jaswant Singh Saini: w.e.f. 29.11.2019 to 01.07.2022
Shri Gagann Jain: w.e.f. 28.07.2021 to 11.07.2022
Shri Sudip Pradhan : w.e.f. 18.11.2021 and continuing
Smt. Priyambada Kumari Keshri: w.e.f. 18.11.2021 and continuing

Q.N.3 Could you please outline the procedure followed by the Appointments Committee of the Cabinet for the appointment of independent directors to the mentioned companies?

Reply: Ministry to Reply.

Q.N.4 Do all appointments of independent directors to the mentioned companies exclusively occur through the Appointments Committee of the Cabinet, or is another authority involved?

Reply: Ministry to Reply.

Q.N.5 Provide information on any Standard Operating Procedure/Guidelines governing the nomination and appointment of independent directors for these companies.

Reply: Ministry to Reply.

Q.N.6 Do the appointed Independent Directors have any affiliations, relationships, or past or present roles within the Bharatiya Janata Party(BJP)?

Reply: Ministry to Reply.

Q.N.7 Confirm if a search committee is constituted for the appointment of independent directors.

Reply: Ministry to Reply.

Q.N.8 Specify the criteria considered by the search committee in the selection process.

Reply: Ministry to Reply.

Q.N.9 Kindly provide the names of the members and designations constituting the search committee.

Reply: Ministry to Reply.

Q.N.10 Furnish details on sitting fees paid to the independent directors for the period since May 2014.

Reply: The information sought falls under category of information that relates to personal information the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual unless the Central Public Information Officer or the State Public Information Officer or the appellate authority as the case may be is satisfied that the larger public interest justifies the disclosure of such information, as per Section 8 (1) (j) in the RTI Act. Hence we are not in a position to reply.

Q.N.11 Do the respective companies have any role or recommendation power in the appointment of Independent Directors?

Reply: Ministry to Reply.



Ref : NRL/CPIO/RTI/Q-2034

Date: 12th February, 2024

To,

Shri Suresh Singh,
Bhopal,
Delhi

Sub: Information under RTI Act, 2005.

Dear Sir,

This has reference to your application no- DPENT/R/E/23/00453 dated 09-09-2023 seeking information under RTI Act 2005. Please find below the reply to the queries raised by you:

Q.N.1 How many contract employees on pay scale working in your company?
Reply: Nil in Numaligarh Refinery Limited.

Q.N.2 What is HR policy of your company to regularize contract employee on pay scale?
Reply: There is no such provision till date in Numaligarh Refinery Limited.

Q.N.3 What is HR policy of your company to regularize contract employees on consolidated salary Fixed term basis?
Reply: There is no such provision till date in Numaligarh Refinery Limited.

Q.N.4 What is approximate CTC in August 2023 of Executive employee on pay scale from E0 to E9 at first pay matrix of their respective pay scale if employee posted in Delhi?
Reply: Approximate CTC of NRL Executives is as below (E-0 & E-9 Job Grades not being applicable):

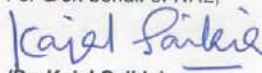
Job Group	O1	O2	A	B	C	D	E	F	G	H
Designation	Asst. Officer	Officer	Sr. Officer	Asst. Manager	Manager	Sr. Manager	Chief Manager	DGM	GM	CGM
Job Grade as per DPE Guidelines	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-8	E-8
Pay-Scale (in INR)	40000 to 140000	50000 to 160000	60000 to 180000	70000 to 200000	80000 to 220000	90000 to 240000	100000 to 260000	120000 to 280000	120000 to 280000	120000 to 280000
Place of Posting	Delhi	Delhi	Delhi	Delhi	Delhi	Delhi	Delhi	Delhi	Delhi	Delhi
TOTAL CTC at minimum of Pay Scale	₹ 16,34,128.67	₹ 19,76,368.33	₹ 23,28,608.00	₹ 27,16,538.00	₹ 31,79,829.67	₹ 35,67,149.33	₹ 40,74,334.67	₹ 48,54,919.00	₹ 48,72,238.67	₹ 53,05,581.00

In case you are not satisfied with the above reply, you may make an appeal to the First Appellate Authority within 30 days from the date of receipt of this letter as per provision at Section 19 of the RTI Act, 2005, whose details are as under.

Hemanta Kumar Nath
Resident Chief Executive
Numaligarh Refinery Limited
Numaligarh, Golaghat, Assam-785699

Thanking you,

Yours faithfully,
For & on behalf of NRL,


(Dr. Kajal Saikia),
Chief General Manager (HR & L),
And Public Information Officer, NRL.

পোস্ট: এন. আর. প্রজেক্ট, জিলা: গোলাঘাট, অসম, পিন-785699
P.O.: N.R. Project, District : Golaghat, Assam, PIN-785699

Registered Office

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