



NUMALIGARH REFINERY LIMITED

HEALTH, SAFETY AND ENVIRONMENT POLICY



Commitment :

Together, we have the highest concern and commitment for ensuring the Health and Safety of all employees, contractors, contractors' employees, customers and the communities in which we operate and for conservation of the Environment. We shall comply with all Statutory Regulations and may even go beyond these for the benefit of our environment. We consider Health, Safety and Environmental aspects are an integral part of our business planning and operation process.

Policy :

Based on these guiding principles, we shall:

Demonstrate our commitment by

- Providing and maintaining safe facilities and working conditions.
- Recognising that all employees have responsibility for their own safety and actions which could affect the safety of others.
- Adoption of appropriate technologies to minimise the impact of our activities on the Environment.

Establish clear objectives and targets to

- Improve continuously for prevention of accidents & occupational illnesses and minimising any impact of our activities on the environment.
- Promote learning through training and sharing of experiences and best practices including with contractors, customers and the public, wherever required.
- Include values and attitudes conducive to achieve excellence in Health, Safety and Environmental performance.

Provide means to achieve our mission by.....

- Assigning clear roles and responsibilities at all levels and periodically reviewing and recognising contribution to HSE objectives.
- Allocating adequate resources.
- Fostering a spirit of participation by all employees in Health, Safety and Environmental conservation efforts.
- Creating appropriate forums for deliberations on Health, Safety and Environmental issues.

Monitor performance by....

- Periodically auditing work processes, systems & practices and promptly correcting deficiencies.
- Incorporating HSE performance as a parameter for assessing the overall performance of Employees, Business Units, Contractors, Contractors' Employees and Business Associates.

➤ The above shall be applicable in all the installations of NRL.

(Bhaskar Jyoti Phukan)
Director (Technical)