Reply to Parliament Question No 513 for 06.02.2025 for Lok Sabha regarding "Workforce Demand in the Hydrocarbon Sector" in respect of Numaligarh Refinery Limited (NRL):

Q no. (a): whether there is a shortage of skilled workforce in the hydrocarbon sector

and if so, the details of the current demand, organization and location-wise

along with specific areas of expertise;

**Reply:** Ministry to reply.

[There is not any shortage of skilled workforce at NRL.]

Q no. (b): the steps taken/being taken to address these skill gaps in the hydrocarbon

sector;

**Reply:** Ministry to reply.

[Not applicable to NRL in view of the reply of 'a' above.]

Q no. (c): the number of people especially women, trained in the institutes operated

under the Hydrocarbon Sector Skill Council during the last five years and the

current year, institute-wise;

**Reply:** Ministry to reply.

[Not applicable to NRL in view of the reply of 'a' above.]

Q no. (d): the details of the courses under which skill development training is

provided, institute-wise, including the current strength of trainees, course-

wise;

**Reply:** Ministry to reply.

[Not applicable to NRL in view of the reply of 'a' above.]

Q no. (e): the number of individuals employed by industry partners on completion of

these courses, institute-wise;

**Reply:** Ministry to reply.

[Not applicable to NRL in view of the reply of 'a' above.]

Q no. (f): the amount of funds allocated, released, and utilized for skill development

initiatives in the Hydrocarbon sector, institute and location-wise; and

**Reply:** Ministry to reply.

[Not applicable to NRL in view of the reply of 'a' above.]

Q no. (g): whether the adoption of advanced technologies, such as AI, automation

and digitalization has affected the demand for specific skills in the

Hydrocarbon sector and if so, the details thereof?

**Reply:** Ministry to reply.

## **Note for Supplementary:**

Numaligarh Refinery Limited (NRL) is a Public Sector Enterprise with a 3.0 MMTPA petroleum refinery at Numaligarh in Golaghat district of Assam. Present shareholding pattern of NRL is Oil India Limited (OIL) - 69.63%, Govt. of Assam (GoA) - 26% and Engineers India Ltd (EIL) - 4.37%.

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