

Reply to Parliament Question No 343 for 02.04.2025 for Rajya Sabha regarding “NIRF Rankings and PSU Recruitment” in respect of Numaligarh Refinery Limited (NRL):

Q no. (a): whether it is a fact that some PSUs have been using National Institutional Ranking Framework (NIRF) rankings of institutions for recruiting their workforce;

Reply: Ministry to reply.
[NRL does not use National Institutional Ranking Framework (NIRF) rankings of institutions for recruiting its workforce.]

Q no. (b): if so, whether any mandate for using NIRF rankings in recruitment has been shared by Government with the PSUs;

Reply: Ministry to reply.

Q no. (c): if not, the basis of PSUs using NIRF rankings to exclude candidates graduating from low-ranked institutions;

Reply: Ministry to reply.
[Not applicable to NRL in view of reply ‘a’ above.]

Q no. (d): whether Government intends to issue directions to the PSUs to not exclude candidates on the basis of the NIRF ranking of the institution; and

Reply: Ministry to reply.

Q no. (e): if so, the details thereof, and, if not, the reasons therefor?

Reply: Ministry to reply.

Note for Supplementary:

Numaligarh Refinery Limited (NRL) is a Public Sector Enterprise with a 3.0 MMTPA petroleum refinery at Numaligarh in Golaghat district of Assam. Present shareholding pattern of NRL is Oil India Limited (OIL) – 69.63%, Govt. of Assam (GoA) – 26% and Engineers India Ltd (EIL) – 4.37%.
