



Managing Director

NRL Day Message

Dear Colleague,

Warm greetings to you and your family on the momentous occasion of the 23^{rd} Foundation Day of NRL. Today is the day that we need to consciously take pride in being part of the institution called NRL, while sincerely acknowledging the contribution of the founding fathers who have left no stone unturned to lay the cornerstones for a strong and vibrant organization.

Our Company has carved a niche for itself in the oil and gas map of the country during the course of the past two decades. The journey continues to be as exciting and full of challenges 22 years on, with successes and accomplishments embellishing our path at every corner as we explore new opportunities and break new ground. The performance that we have achieved in the last financial year as evident from the facts and figures shared in my financial year ending message, have been stellar to say the least. This cannot be a mere coincidence or accident, but is a genuine pointer that thriving for excellence in all spheres of activities has been ingrained as part of our DNA and therefore become a way of life for us.

The Hon'ble Minister of State (Independent Charge) for Petroleum and Natural Gas, Shri Dharmendra Pradhan in his recent visit described NRL as a 'Model Refinery' for others in the industry to emulate, thereby reinforcing our credentials one more time. In fact, the Minister desired that NRL be the 'Energy Hub' of the North East, the torch bearer in the entire hydrocarbon chain including upstream exploration and reenter the business of Retail Marketing. Kudos to all of you for your collective effort and dedicated perseverance, without which it would not have been possible to reach this level. Nevertheless, all this and more has put tremendous responsibility on our shoulders since performance benchmarks have now been reset a few notches higher. In order to stay where we are, we need to double our efforts.

It gives me great pride to share that on the eve of our Foundation Day, an NRL team has just returned from Bangladesh after signing of a historic MoU for the Indo-Bangla Friendship Pipeline project.

Amidst all these achievements that we have made, it is imperative that we as NRL employees remain aware of our responsibility towards the society at large and contribute towards its uplift.

After completion of one year of my tenure in NRL, I am convinced that all of us are capable of achieving what we have set out to be. I once again take the opportunity of wishing you and your family the very best on NRL Day.

With warm regards and best wishes,

(P. Padmanabhan)

22-04-15 Guwahati