नुमालीगढ़ रिफाइनरी लिमिटेड भारत सरकार का उपक्रम নুমলীগড় ৰিফাইনেৰী লিমিটেড ভাৰত চৰকাৰৰ গুপক্ৰম

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## MESSAGE FROM THE DESK OF C&MD, OIL AND CHAIRMAN, NRL

I am glad to note that, as in previous years, we will be observing Vigilance Awareness Week (VAW) 2023 from 30<sup>th</sup> October to 5<sup>th</sup> November 2023. This year's theme is "Say no to corruption: Commit to the Nation".

The Central Vigilance Commission (CVC), as the apex integrity organization of the country, adopts various initiatives to strive towards integrity in public administration. VAW is one of the methodologies of the commission in increasing public awareness about the perils of the corruption. Complying to the directions of CVC, at OIL & NRL we have been observing VAW across the organization with a renewed commitment to the collective responsibility in the fight against corruption.

Every year, VAW provides a platform to us so as to display and communicate with our stakeholders about our unwavering adherence to ethical conduct and a fair & transparent approach in our duty and responsibilities as a career professional and a citizen of this country.

While it is essential to recognize corrupt practices in any form, which are detrimental to the interest of any individual, organization and the country at large; it is more important to create an enabling ecosystem to prevent such incidents through sensitization about the positivity of maintaining highest standard of integrity.

It is also imperative to note that reputational risk of an individual, an organization or a country is also at stake both through corrupt practices and also through false or fake allegations, which are to be curbed by all means. Therefore, it is essential to instill an open communication mechanism and continuously run awareness campaign across the organization which is round the year and not just confined to the VAW celebration.

This will facilitate arresting unfair practices leading to corruption and also create deterrence towards false accusations based on lack of understanding or otherwise.

In all practical means, it is integrity of individuals in all spheres of life including professional responsibilities and respect for each other's portfolio which will create a preventive prescription for a corruption free society and nation at large.

While "mala fide" intentions leading to corruptions are absolute NO and Non-Negotiable; it is essential to distinguish and protect "bona fide" decisions as well for pursuing the growth agenda of the organization and the country.

Pursuant to the ongoing VAW celebration, let us collectively pledge to "Say No to Corruption" and continue to practice the approach of integrity in whatever we do and profess. Together, we can, and we will uphold the values & reputation that define both our organization and our nation.

Dr. Ranjit Rath