



MD's New Year Message 2021

Dear Colleagues,

We have reached the end of an extraordinary year for humankind. The COVID-19 pandemic that unleashed itself at the beginning of 2020 dominated every aspect of lives across the globe - at an individual level, as a community and as a work force. It has altered the way we work, we learn, we carry out business and practically all everyday aspects.

The year has undoubtedly taught us resilience to embrace change, life lessons in humanity & crisis management and realised our true potential to innovate in the wake of adversities. It has accelerated the pace of digital transformation with virtual platforms replacing physical interactions. And yes, the year has made us pause and ponder, reevaluate our priorities, pay attention to our health and wellbeing, learn new skills and reflect on life in general.

At NRL, we sailed through the challenging times, showed our collective grit and spirit while taking every day as it comes till we were almost back to normal operations. A great deal of planning and manoeuvring was done by all of you to sustain operations and keep up production to desired levels. The success in achieving our goals goes to each one of you and NRL's extended family and associated entities. I would specially like to thank VK NRL Hospital and its dedicated staff who have provided yeoman service in these testing times. Their untiring and selfless efforts 24 x 7 and their comforting reassurance to our concerns at a time when a sizeable number of our employees, contractual workers and families were infected by the virus have made them no less than heroes in our eyes.

The world economy, along with that our country, took a severe beating because of the pandemic induced lockdowns and restrictions. Our government is fully focussed to revitalise all the sectors. NRL is a dominant player in the hydrocarbon sector and with our mega expansion plans; seen as one of the critical drivers to push the economy forward. The speed of execution of our projects will accelerate economic growth. I request all my colleagues to rise to the occasion and to put their all-out efforts for speedy implementation of all these projects.

Much of the credit for NRL's success is due to you. I would like to thank each and every one of you for your hard work, passion and the part that you have played in our company's success.

As 2020 comes to an end and we look forward optimistically to a New Year, let's endeavour to become a company of global standards that other than excelling in business is empathetic and concerned towards the needs of the community, the environment around and the interests of our multiple stakeholders.

I look forward to your continued support as together, we will usher NRL into a brand new decade starting 2021.

Wish you and your family healthy and safe times and a fruitful New Year!

With sincere regards,

S K Barua
Managing Director

1st of January 2021