नुमालीगढ़ रिफाईनरी लिमिटेड

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## DR. RANJIT RATH

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## Chairman's New Year Message - 2025

Dear Team NRL,

Warm greetings to you and your families as we enter a brand New Year 2025.

At the outset, I take this opportunity to extend my heartfelt appreciation for all your efforts and resultant accomplishments during the year gone by. This year, we have come a long way towards achieving the ambitious goals that we have set for ourselves for the next few years.

With projects worth Rs. 45,000 Crore on the anvil, NRL is on a high growth trajectory and a very crucial phase of its exciting journey. The Company is executing one of the largest Refinery expansion projects in the country. Needless to say, that mammoth projects being implemented with huge manpower working in project sites, necessitates unwavering focus on safety. We have integrated advanced safety protocols and monitoring systems to ensure the well-being of our workforce and the surrounding community. Your adherence, advocacy and personal commitment to these measures is crucial as we progress.

Moreover, due to the high stakes involved, timely decision-making is imperative and need of the hour since delays can lead to significant cost implications and setbacks. Let us strive for efficiency, ensuring that our actions are prompt and well-informed, propelling us toward our goals without unnecessary hindrances.

Engaging with all our stakeholders, internal and external is vital at this juncture. Transparent communication and collaborative efforts with our partners, local communities, and government bodies will drive the project's success. I encourage open dialogue and active participation from each of you to foster a cohesive working environment.

Our workforce is our greatest asset and we are committed to fostering a happy and motivated team. Your well-being and that of your families remains a priority. We will continue to invest in programs that support your professional growth and personal satisfaction.

As we transition toward cleaner energy, aligning with the nation's net-zero goals, energy conservation must be at the forefront of our operations. Prioritising sustainable practices at every step will not only contribute to environmental preservation but also enhance our operational efficiency.

Together, we have transformed challenges into opportunities, setting new benchmarks in the industry. As we step into 2025, let us carry forward this momentum with renewed vigour and a shared vision for a prosperous future.

Wishing you and your families a joyful and successful New Year.

Dr. Raniit Rath CMD OIL and Chairman NRL

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