



NRL Day Message 2022

My dear colleagues,

Today marks the 30th Foundation Day of our organization, an important milestone for us to look back on how far we have come and more importantly, invigorate our aspirations for the road ahead in this dynamic world.

Since its inception, our Company has traversed a long and eventful journey replete with tales of leadership, courage, commitment, perseverance and team spirit. In the process, we have grown in leaps and bounds to become one of the well regarded Public Sector Undertakings in India and a model corporate entity in the North East.

The Company's stellar financial performance in the last FY 2021-22, chart-topping DPE MoU scores, record CAPEX and numerous awards & recognitions speak volumes of the efforts put in by NRL employees and our extended family of stakeholders and partners including vendors, contractors, suppliers, customers and the public at large.

I take this opportunity to thank each one of you for your unique role and contribution in the Company's scheme of activities; for as the adage goes, *'Every drop of water makes an ocean'*. I also exhort you to adapt to and adopt the best business practices in your field of work and benchmark yourself with nothing less than the world's best. Small positive changes aligned with the Japanese business philosophy of *Kaizen* are sure to yield notable improvements in productivity in the long run.

Our company is on a high growth trajectory which requires us to adopt a professional, system driven and formal approach to work, shedding away a comparatively informal approach when we were smaller in terms of human resources.

As we approach our *Pearl Jubilee* in 2023 when NRL completes 30 years of existence, we are all hard at work creating history with monumental projects. Treading the path forward, it is important that we seamlessly navigate the energy transition all around us by assiduously exploring alternative and renewable sources of clean and green energy for remaining environmentally sustainable and socially responsible, the key to success in the long run.

With so much in the anvil in the coming years, this is the time to consolidate our position as a top ranking Oil PSU which would spearhead the growth and progress story of the North Eastern part of the country. We need to work in a coherent and focused manner to achieve the goals we have set for ourselves.

Let us hold our NRL identity with pride and pledge our very best so that our Company continues to soar high to conquer greater summits.

I sign off by wishing you and your family a Happy NRL Foundation Day.

With warm regards,

Bhaskar Jyoti Phukan
Director (Technical) and MD I/C

22nd of April 2022